



Dear Candidate,

Thank you for expressing an interest in the post of Assistant Head KS3/KS4 of Science- Physics or Biology specialist at Clapton Girls' Academy.

We are an outstanding 11-19 academy. We prioritise high quality learning and teaching to ensure successful student achievement. Our students are keen to learn and a pleasure to teach. We provide a warm and welcoming learning environment with a strong team of committed teachers and support staff. Staff can develop their teaching practice through a number of opportunities, including ongoing CPD, access to a range of courses and through our status as a World Class School and leading member of the Hackney Teaching Schools Alliance (HTSA).

Our Science faculty are a well-resourced team who are committed to raising the aspirations of women in science by actively encouraging students towards careers in STEM. The faculty is made up of 14 teachers and 2 technicians. Our vision is to provide a rich and dynamic curriculum built on the acquisition and consolidation of both substantive and disciplinary knowledge. We deliver this through responsive teaching and a multisensory approach, including classroom practical activities. We nurture the whole child and seek to build skills, not only in scientific enquiry, memory and understanding but also to develop resilient, independent and self-regulated learners who are engaged in problem solving. We are proud to work with many external organisations, including The Crick Institute, The Royal Veterinary College and The Royal Observatory.

In 2025, 77% of GCSE students achieved a grade 4 or above in two Sciences and progress was in the top 10% nationally. At A Level, in Chemistry, 94% achieved a grade C or above, 100% in Physics and 75% in Biology. Applied Science Level 3 BTEC results were in the top 25% nationally.

We are looking for staff who are committed to developing confident and capable learners. We expect hard work, skill and dedication, and in return will provide an excellent working environment, competitive rates of pay and a comprehensive staff benefits package.

We are proud of our stance as an anti-racist school and recognise the importance of having a staff body that reflect Hackney's rich and diverse community. If you have the experience and passion to be an inspirational role model for the next generation of female leaders, then we want to see how we can support you in that pursuit. We particularly welcome applications from people from groups who are under- represented amongst teaching staff. We want the best staff, and we know that means a diverse staff.

If you feel that you can make a positive contribution at Clapton Girls' Academy, please apply via our website, <http://www.clapton.hackney.sch.uk/current-vacancies/teaching-vacancies/>

I look forward to reading your application.

Yours faithfully,

Anna Feltham  
Headteacher

**Please note the closing date for applications for this post is 26<sup>th</sup> September 2025 at 9am.**