

Assistant head of Science

	Essential	Desirable	Evidence
Qualifications & Experience	<ul style="list-style-type: none"> • Good honours degree • Qualified teacher status • Ability to teach Science at KS3 & KS4 – all abilities. • Ability to teach using various strategies • Further formal Professional Development • Use of ICT in teaching of Science • Ability to teach a Science specialism at KS5. • Proven track record of having significant impact in current post 	Ability to teach A-level Chemistry	Application form, letter & references
Skills & Knowledge	<ul style="list-style-type: none"> • The ability to lead and manage people to work towards a common goal across the faculty • Experience of developing and evaluating an effective curriculum at KS3,4 & 5 which inspires, engages but also supports excellent outcomes for all students • Ability to use data effectively to assess prior attainment, track progress and set student targets to support excellent outcomes for all • Secure knowledge of the changes to the national curriculum and specifications • Evidence of leading improvements in teaching & learning • Experience in monitoring and evaluation of quality and standards • Ability to work as a member of a team and independently • High level of ICT skills and knowledge of applications of ICT for teaching, learning and management 		Application Reference Interview
Practical and Intellectual Skills	<ul style="list-style-type: none"> • Excellent organisation • Highly effective communicator and motivator 	<ul style="list-style-type: none"> • Excellent ICT capability 	Application Reference Interview

Disposition and Attitude	<ul style="list-style-type: none"> • Commitment to equality of opportunity • Supportive approach which is firm and fair to all students • Be determined to raise achievement and improve value added measures • Have high expectations • Willingness to undertake professional development in the strategic nature of the role, training that leads to the development of effective teaching and learning styles. • Positively promote and implement the school's Behaviour for Learning Strategy. 		Reference Interview
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