



Assistant Head: Pastoral and Welfare

Leadership Scale 12 – 16 (£61,882 - £68,400 pa)

To start January 2025 or sooner

Applications from non-teaching professionals with relevant experience will be welcomed

An exciting opportunity has arisen at Kings Academy for a Senior Leader with responsibility for Pastoral and Welfare. We are looking for an inspirational individual with a flair for leadership, to continue to develop our behaviour and pastoral provision at Kings and to drive our whole school culture and ethos to ensure the best possible outcomes for all our young people.

You will need to be an outstanding professional, with a proven track record of exceptional performance, and be capable of providing motivational leadership. You will be resourceful, enthusiastic, and committed to the highest standards of achievement for all. Our standards and expectations are high. We always aim to do the very best for our students, our families and our community.

Candidates will need to demonstrate they are:

- An outstanding professional who has vision, drive and determination to succeed in maximising attainment potential.
- A strategic thinker and creative problem-solver.
- Innovative, enthusiastic and passionate about students and their learning, welfare and development.
- Able to encourage, excite, inspire and lead our school to further excellence.
- A dedicated, motivated, reflective practitioner determined to succeed.
- Able to lead as part of an effective and dedicated team.
- Experienced in leading on all aspects of Pastoral Care and Student Wellbeing.
- Able to hold strategic oversight of all aspects of inclusion, including the implementation of the school's provision.

It is an exciting time to join the Wessex family as we grow, we can offer:

- Professional induction, training and continued professional development opportunities.
- Staff benefits including reduced leisure centre membership and cycle to work scheme.
- A staff assistance programme with specialist provider, Carefirst who provide a 24/7 free phone helpline, or face-to-face counselling for every employee.
- Generous Pension Scheme with an employer contribution in excess of 20%, subject to pension eligibility criteria.

Kings Academy is based in the beautiful Somerset village of Cheddar, close to Bristol. For an informal discussion or to arrange a visit, please email jobs@kovessex.co.uk

Closing date: Wednesday 9 October 2024 at 8.00am

Interview date: Wednesday 16 October and Thursday 17 October 2024

To apply for this position, please complete a teaching staff application form, (which is available on our website), together with a letter of application for the attention of Mr D Wiltshire (Headteacher). Your letter should be no more than two pages of A4, detailing your experience to date and why you are the best candidate for the position. Completed applications should be returned by email to jobs@kovessex.co.uk

The Wessex Learning Trust is committed to safeguarding young people and promoting the welfare of children, and all staff appointed will undergo online checks and be required to undertake an enhanced Disclosure and Barring Service Check.

