

External

Post: Assistant Head – Personal Development, Behaviour & Culture

Hours of Work: Permanent, Full Time, All Year Round

Salary: Leadership L4 – L7 £50,806 - £54,815

January 2025 start

Do you want to go to work every day knowing that you're valued and making a difference? Are you committed to improving the lives of children? If so, then working with us as a senior leader at Bluecoat Primary Academy, responsible for personal development, behaviour and culture may be for you.

As the Assistant Head, you will work within the Senior Leadership team to lead and support a small team of Behaviour Learning Mentors in order to meet the pastoral needs of pupils so that they are able to develop to their full potential. You will work with pupils, staff and parents with understanding and compassion, recognising and addressing barriers to learning.

We are looking for an exceptional, compassionate and supportive leader to be an Assistant Head Teacher responsible for Personal Development, Behaviour and Attitudes at Bluecoat Primary Academy. You will be enthusiastic, conscientious and self-motivated to join the Senior Leadership Team and in turn bring strategic clarity to the area within which you work. The successful candidate will join a passionate, experienced and highly skilled leadership team who have a good record of accomplishment for bringing about high standards of education to pupils from diverse backgrounds with a broad range of need.

You will have excellent leadership qualities and possess the energy and enthusiasm which is necessary to maintain and build on the existing good practice in the school as we continue our journey to outstanding, achieving the best possible outcomes for all our pupils.

This is an exciting opportunity for an ambitious and dynamic individual, who will help to shape the future of the Academy and work within the growing primary element of Archway Learning Trust.

Applications are invited from strategic thinkers who wish to develop their career within a fast-moving environment and who have:

- A proven record of successful leadership at senior or middle level.
- A clear understanding and the capacity to develop and promote the vision for personal development, behaviour and culture.
- The interpersonal skills necessary to inspire and lead others.

In return, we can offer:

- A supporting, positive and forward thinking senior leadership team who pays good regard to personal wellbeing.
- A staff team who are committed to our vision and who work hard every day to bring this to life.
- Pupils and parents who value what our school offers and work with us to achieve the best outcomes.

This role comes with a 50% teaching commitment. As a leader and teacher in school, we are looking for a highly skilled practitioner who can offer a good role model to others colleagues.

In return, the Trust can offer:

- A school and Academy Trust which is truly values driven;
- A wonderful, talented staff team to work alongside;
- Incredible children: we are proud of our unique and diverse school community;
- A well-established primary school with a strong culture of innovation and research underpinning our teaching and learning approach;
- A comprehensive and bespoke induction programme;
- Connections and networks both within Archway, across schools and beyond the trust. We embrace an outward-facing approach and connect with various primary networks.
- A school that has a good track record for staff development and career progression.
- Employee benefits and well-being scheme
- Cycle to work scheme
- Teachers' Pensions
- Salary sacrifice bus pass scheme

We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to the satisfactory completion of an enhanced DBS check, Barred List check, the receipt of satisfactory references and any other statutory checks that are required for the post. We are an equal opportunities employer.

For more information about Bluecoat Primary Academy, please visit <https://bluecoatprimaryacademy.co.uk/vacancies/>. To apply for the role click apply which will take you to the application form for the post. We would encourage you to refer to the job description and person specification, demonstrating your suitability for the role.

Closing Date: 9am, Friday 11th October 2024

Interview Date: W/C, Wednesday 16th October 2024

If you have any queries, wish to discuss the role informally or undertake a visit to the Primary Academy, please do not hesitate to contact us via email recruitmentpri@bluecoat.uk.com