

Phoenix School



ASSISTANT HEAD: SECONDARY DEPARTMENT CURRICULUM, ASSESSMENT & STAFF DEVELOPMENT

September 2026 start

Leadership Spinal Point L7 - L11 £69,942 to £76,154 | Working Arrangements: Permanent | Full time

We are looking for a dynamic Assistant Head Secondary Department for Curriculum, Assessment & Staff Development to join an exciting and innovative school. Through your creativity and passion, you will have the opportunity to make a real difference to the lives of young people with complex needs and autism.

Split over three main sites with additional Satellite provisions, Phoenix supports young people aged between 3 and 19. We are an award-winning and “Outstanding” school (Ofsted, April 2024) accredited through the National Autistic Society and praised for our creative approaches. We are committed to safeguarding and promoting the welfare of our young people.

The Role

As a dynamic and motivated leader, you already have a passion for making a difference. In this role, you will have every opportunity to live up to this ambition.

- To model and promote aspirational practice in teaching and learning, enabling all students to achieve and make meaningful progress.
- To provide strategic leadership in the core curriculum areas, driving effective pedagogical approaches and reflective assessment across Secondary.
- To work in partnership with SLT to plan and deliver targeted training and interventions in English, Maths and Science, ensuring coherent progression from Primary into Secondary.
- To coordinate and quality assure placements and training for trainee teachers and other professional visitors.
- To lead on the induction, development and mentoring of new staff and Early Career Teachers (ECT)
- To embed a strong safeguarding culture across the school through the safeguarding team
- To contribute actively to the school’s Wellbeing Strategy, promoting staff and student wellbeing across the school community.

Our offer

- A friendly and supportive school that values collaboration. We encourage our whole community to model our values and work together as one school.
- A creative and inspiring curriculum with bespoke pathways and accreditation, to meet the needs of our students.
- A variety of fun whole school events to celebrate the amazing Phoenix community.
- The support of our strong, caring and committed staff and multi-disciplinary team including the Governing body and experienced Senior Leadership Team.
- Access to Tower Hamlets Education Partnership: THEP. Encouragement for you to develop your leadership training, professional development and career progression.

If you’re interested in learning more about our exciting curriculum and approaches, please see our [Teaching and Learning Framework](#) and the [Phoenix School website](#).

Experience of working in a special school is not essential but some knowledge and expertise of SEND is required.

How to apply

The application form can be found on the school website - www.phoenix.towerhamlets.sch.uk and TES

Please return completed application form to: recruitment@phoenix.towerhamlets.sch.uk – **CVs not accepted**

Closing date: 9am, Tuesday 12th May 2026

Shortlisting: 12th May 2026

Interviews: 19th May 2026

We recommend visits to the school.

We would like to offer visits to the school. If you would like to discuss the post or visits, please contact **Stacey Marsh, Executive Headteacher's PA**, by email: stacey.marsh@phoenix.towerhamlets.sch.uk or call 020 8980 4740

Our school is committed to safeguarding and promoting the welfare of children, young people, and staff. The successful candidate will require an enhanced DBS clearance. We welcome applications from suitably skilled candidates regardless of ethnicity, gender, disability, sexuality, religion or age.

Community | Respect | Engagement | Aspiration | Trust | Equality