



Job Vacancy- Assistant Headteacher

The Board of Trustees of The Rainbow Multi-Academy Trust is looking for an outstanding and committed Assistant Headteacher to join our dedicated team of school leaders. As an expanding MAT we are always looking to build on our leadership capacity. Currently we are looking for a person who is flexible and is able to take on senior leadership responsibilities. Depending on the expertise of the successful candidate and developments across the Trust we are looking for someone who can:

- contribute to the leadership St Meriadoc Infant Academy in the first instance
- contribute to leadership capacity at The Rainbow Multi-Academy Trust

The successful candidate will have the opportunity to build upon their current expertise and develop their leadership in a range of other areas. The successful candidate will be committed to enhancing all aspects of children's education and making a real difference to their life chances.

They will have a proven track record of improvement at subject and curriculum level and some experience of leading change across a team. They will be highly analytical, emotionally astute, and able to deploy appropriate strategies to maximise impact. The successful candidate will be able to think and act strategically, be cognisant of the broader picture, whilst fully understanding the implications of finer details. They will have experience of helping develop others, be committed to our values of excellence and achievement, and believe in the unique way in which our Trust works.

Why apply for this role?

- You will be fully supported by highly successful leaders from The Rainbow Multi-Academy Trust, and work with a committed school leadership team.
- You will have the opportunity to work with The Rainbow MAT Leaders to play a strategic role in shaping the future of the Trust.
- You will lead talented and hard-working staff who are highly motivated to provide our children with stimulating, challenging and memorable learning experiences.

Qualifications & Experience

We are looking for a leader with a successful track record of school improvement. You will have:

- Qualified Teacher Status, Degree, further relevant professional studies.
- A willingness to undertake the NPQSL or relevant/equivalent training.
- Values that align with The Rainbow Multi-Academy Trust.
- An understanding of what it takes to work with others to provide a school that supports families and children to achieve the best outcomes
- The technical ability and behavioural traits that secure the confidence of all stakeholders.
- Experience of developing a culture of learning and continuous improvement of staff and students.
- Strong monitoring and evaluation skills.

- Thorough knowledge and understanding of current developments and the latest educational research (such as curriculum development and how pupils learn).
- An ability to set up systems and processes to ensure departmental improvement.
- An ability to understand people's individual strengths, harness and develop them.
- A commitment to learning and leading with humility.

Job Details:

Location	St Meriadoc Nursery and Infant Academy
Post	Assistant Headteacher
Grade/salary	L1-5
Hours per week	Full time
Contract	Permanent
Application closing date	Noon- Monday 16 th May 2022
Interview date	Monday 23 rd May 2022
Other information	

The Rainbow Multi Academy Trust is committed to the safeguarding of our students and the successful candidate will be subject to an enhanced Disclosure and Barring Service check.

Visits to St Meriadoc Infant Academy are welcome by appointment. Please contact Mrs Bethan Anderson by telephone 01209 713982 or email banderson@rainbowacademy.org.uk

For an application pack, please visit [Vacancies | The Rainbow Multi Academy Trust \(secure-primarysite.net\)](https://secure-primarysite.net)
Completed applications can be returned to Mrs Samantha Hassett via email-
recruitment@rainbowacademy.org.uk