The Windmills Junior School is looking to strengthen our Senior Leadership Team by appointing an Assistant Headteacher with responsibility for inclusion. This is a new and exciting role – come and be part of a forward thinking, ambitious and dynamic team.

If you are passionate about ensuring the best outcomes for all pupils, particularly those with SEND and are enthusiastic, innovative and have a background or interest in Special Educational Needs, please read on! The post has been created to lead the next stage of development of inclusion within our school. We see this as a pivotal role in ensuring that all our pupils can reach their potential. The successful candidate will be responsible for overseeing all aspects for overseeing the provision for our most vulnerable pupils; those with SEND as well as those who are disadvantaged or in receipt of Pupil Premium.

We are looking for someone who is:

* an inspirational and enthusiastic leader with sound knowledge and experience of SEND
* innovative and highly ambitious to improve SEND provision and whole school teaching & learning
* a motivated leader who can inspire staff to develop their practice, improve standards and embrace change
* knowledgeable about the SEN Code of Practice and EHCP process
* able to demonstrate vision, passion and has a proven record in school improvement.

SEND provision is a key area for development in the school’s improvement plan and many significant advances have been made in the last few years. We are looking to appoint a highly skilled practitioner with enthusiasm and proven leadership skills to take this development further; leading on SEND to ensure that every pupil is enabled to achieve the best possible outcomes; regardless of background, need or abilities. The number of pupils with SEND in our school has grown significantly over the last few years and we believe creating this additional leadership role is key to achieving our aims.

The successful candidate will hold the NASENCO qualification, or be willing to undertake this, and have experience in improving provision and outcome. They will have the skills and experience to bring out the best in others and hold to account whilst being able to support colleagues to ensure provision has a positive impact on pupil progress.

This post is non-class based - 4 days a week (0.8FTE). Salary Leadership L3-7

Visits to the school are warmly welcomed and encouraged. Should you have any questions or wish to discuss the role in more detail, please do not hesitate to contact Leila Murray (Headteacher) via the school office on [01273 842421](https://www.google.com/search?q=windmills+junior+school&rlz=1C1GCEA_enGB898GB898&sxsrf=AOaemvJh_yBnmVCwr3YbKEJZVGYmaK1_1Q%3A1632834085691&ei=JRJTYfa3KYudgAbW_YaYDQ&gs_ssp=eJzj4tZP1zcsKTdMsbQ0N2C0UjWoMLEwN7VItTA3M04yT7awMLYyqEg0STFPSzJJNDcwTUw2tzD2Ei_PzEvJzczJKVbIKs3LzC9SKE7OyM_PAQA6wRdd&oq=windmills+jun&gs_lcp=Cgdnd3Mtd2l6EAEYADINCC4QxwEQrwEQJxCTAjIFCAAQgAQyBQgAEIAEMgUIABCABDIICAAQgAQQyQMyBggAEBYQHjIGCAAQFhAeMgYIABAWEB46BwgAEEcQsAM6BwgAELADEEM6BAgjECc6CAgAEIAEELEDOggIABCxAxCDAToLCAAQgAQQsQMQgwE6CggAELEDEIMBEEM6BwgjEOoCECc6DQguEMcBEK8BEOoCECc6CgguEMcBEK8BECc6DgguEIAEELEDEMcBEKMCOgcIABCxAxBDOgQIABBDOgoILhDHARDRAxBDOgoILhCxAxCDARBDOgQILhBDOg0ILhCxAxDHARCjAhBDOgcILhCxAxBDOgsILhCABBDHARCvAToFCC4QgAQ6BQgAEJIDOg4ILhCABBDHARCvARCTAkoECEEYAFCOB1i3JWCiLmgDcAJ4BIAB0AGIAZUUkgEGMS4xNy4xmAEAoAEBsAEKyAEKwAEB&sclient=gws-wiz) or email Sarah Jacobs PA to the Headteacher: [sjacobs@windmillsjunior.org.uk](mailto:sjacobs@windmillsjunior.org.uk)

All candidates should refer to the job description and person specification before making an application. We ask candidates to outline how their experience relates to the essential and desirable elements on the person specification and to keep their application to 2 pages of A4 (no smaller than font 11).

Completed applications should be emailed to: Sarah Jacobs PA to the HT by midday on Monday 18th October 21: Sarah Jacobs PA to the HT: [sjacobs@windmillsjunior.org.uk](mailto:sjacobs@windmillsjunior.org.uk)

The Windmills Junior School is committed to safeguarding and promoting the welfare and safety of its pupils and requires all staff, governors and volunteers to share this commitment.  Therefore, all applicants will be subject to identify checks and an enhanced DBS check. We are an equal opportunities employer.

Deadline for application: Midday - Monday 18th October 21 Interviews: Thursday 21st October 21