

# Saxon Mount School

Federated with Torfield School

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Headteacher: Miss A. Jagot, B Ed, NPQH



Dear applicant

## Assistant Headteacher – DSL and Behaviour Lead, Saxon Mount School

Thank you for your interest in this post. This is a highly exciting opportunity for the right candidate to play a leading role in shaping the future direction of Saxon Mount School and any other schools that the Torfield and Saxon Mount Academy Trust work with in future.

Saxon Mount School is a special academy for secondary aged pupils with autism and associated communication and learning difficulties. Like many SEN schools, we cater for a range of needs, including ASD, speech, language and communication difficulties, MLD, SLD, SEMH and complex difficulties.

The school is located in St Leonards and is approximately four miles away from Torfield School, with whom Saxon Mount works closely.

At its most recent inspection (2025) Saxon Mount was graded as 'Outstanding' by Ofsted.

This is an exciting time to be at Saxon Mount School. After becoming a Federation with Torfield School in 2012, in 2014, both schools converted to become academies to form the Torfield and Saxon Mount Academy Trust. The schools have seen positive developments during this time and the Executive Headteacher and directors of the trust are currently considering a range of potential developments for the schools and for the trust. This includes working closely with colleagues in other special schools.

The current vacancy has become available due to the promotion of one of our Assistant Headteachers to the position of Head of School at Saxon Mount School. Our new Assistant Headteacher's main responsibilities will be Designated Safeguarding Lead (DSL) and Behaviour Lead. They will also be responsible for supporting the day-to-day management of the school and will have accountabilities in driving and securing improved outcomes for pupils and in teaching, learning and assessment. The Assistant Headteacher will work closely with the Head of School and Executive Head, along with other middle and senior leaders, identifying priorities for improvement, implementing improvement plans and evaluating school performance. They will also work closely with senior leaders at Torfield School to secure consistency of practice where appropriate, and improvement. The Assistant Headteacher will have a significant role in safeguarding and the provision we make for pupils with higher levels of need. They will also take a leading role in statutory processes such as Annual Reviews and multi-agency working.

The successful candidate will be an ambitious and exceptionally highly skilled practitioner, with a strong track record in supporting and leading school improvement. We are looking for someone with the right balance of skills, experience and qualities who can lead at Saxon Mount with a positive attitude, inspire teamwork, inspire outstanding teaching and learning and bring credibility, energy, innovation and direction to a dedicated team of staff and the wider school community.

The successful candidate will need to demonstrate drive, interpersonal skills and a breadth of educational expertise to a very high level. They will have significant experience as a middle or senior level leader in a school setting. They will need to demonstrate skills and experience in working with a range of professionals and the capacity to manage the complex issues that characterise leadership in a successful school.



Saxon Mount School is part of the Torfield and Saxon Mount Academy Trust and is the registered head office for the Trust, which is an exempt charity and a company limited by guarantee. Registered in England and Wales with Company number 09172115.

We can offer an exceptionally well resourced, high quality teaching and learning environment, motivated pupils who are engaged and who are a delight to work with and a dedicated, professional staff team who are ambitious for our young people.

If you feel you are the right person to meet these challenges, we would love to hear from you. Please send us your application. Additional information about Saxon Mount is available on the school website

The timetable for recruitment is as follows: Closing date for applications: **Monday 8<sup>th</sup> December 2025**. Short-listed candidates will be invited for interview on **Friday 12<sup>th</sup> December 2025**.

Ahead of receiving your application, applicants are encouraged to visit us and I would welcome you to contact the School Secretary, Clare Thomas to arrange an appointment – [cthomas@tasmat.org.uk](mailto:cthomas@tasmat.org.uk) . Should you wish to have an informal conversation with our Headteacher or new Head of School, please contact the school, who will be pleased to arrange this for you.

We look forward to hearing from you.

Yours sincerely,

Amanda Jagot  
Headteacher

Saxon Mount School