Assistant Headteacher



**Person Specification**

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| **Attributes** | **Essential** | **Desirable** | **How it will be assessed** |
| **Education & Qualifications**  | * Qualified teacher status
* Evidence of recent appropriate professional development
 | * Evidence of further studies
 | * Application Form
* Certificates
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| **Knowledge & understanding**  | * Familiarity with current national initiatives and developments in educational leadership
* Awareness of research regarding effective teaching and learning
* Sound understanding of Primary Curriculum and Assessment
 | * Experience of classroom based research
* Understanding of school improvement strategies
 | * Application Form
* Interview
* References
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| **Experience**  | * A proven track record in raising achievement within own teaching
* Experience of teaching in Key Stage 2
* Experience as a middle leader or subject leader, having impact across the school
 | * Experience of teaching across different phases within a primary school
* Experience of more than one school
* Experience of working in areas of socio-economic deprivation.
 | * Application Form
* Interview
* References
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| **Skills & attributes**  | * Excellent classroom teacher
* Effective oral and written communication skills
* Solution focussed
* Strong interpersonal skills with pupils, staff, parents and wider community
* The ability to lead, challenge and support others
* Works effectively as part of a team
 |  | * Application
* Interview
* References
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