Assistant Headteacher



**Person Specification**

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| **Attributes** | **Essential** | **Desirable** | **How it will be assessed** |
| **Education & Qualifications** | * Qualified teacher status * Evidence of recent appropriate professional development | * Evidence of further studies | * Application Form * Certificates |
| **Knowledge & understanding** | * Familiarity with current national initiatives and developments in educational leadership * Awareness of research regarding effective teaching and learning * Sound understanding of Primary Curriculum and Assessment | * Experience of classroom based research * Understanding of school improvement strategies | * Application Form * Interview * References |
| **Experience** | * A proven track record in raising achievement within own teaching * Experience of teaching in Key Stage 2 * Experience as a middle leader or subject leader, having impact across the school | * Experience of teaching across different phases within a primary school * Experience of more than one school * Experience of working in areas of socio-economic deprivation. | * Application Form * Interview * References |
| **Skills & attributes** | * Excellent classroom teacher * Effective oral and written communication skills * Solution focussed * Strong interpersonal skills with pupils, staff, parents and wider community * The ability to lead, challenge and support others * Works effectively as part of a team |  | * Application * Interview * References |