

Sanders *Draper*

Teamwork Hard work Transparency

Dear Candidate,

Thank you for taking the time to consider joining our team of staff at Sanders Draper part of the Success for All Educational Trust (SFAET). We share the Trust vision of 'Commitment to Success for All' and work hard as a team to ensure our students develop the skills that will enable them to achieve the very best at every stage of their life.

Sanders Draper has a very unique history and you can read more about this further in this pack. We believe strongly that we will be the best we can be, by being true to our values of Teamwork, Hard work and Transparency.

If you were to ask a parent why they chose Sanders Draper for their child, they would tell you how the focus here is on the development of the whole child. Sanders strives for academic success as well as offer a range of opportunities beyond the classroom and throughout providing excellent pastoral care. We are most certainly a school which is in demand with waiting lists for students in all year groups. The school has been on a journey of improvement and we are looking for ambitious, passionate staff to join our excellent staff body.

We understand the importance and role that a school plays within the local community. Our students play an increasing role in looking to give back positively to Hornchurch and Havering. Our students are amazing and have a real thirst to grow, develop and be challenged. We provide many opportunities for them to use their voice and also represent Sanders; for example, classroom ambassadors, Student prefects and Senior Leadership team, our PE leaders who help organise and run local primary schools sports day or in the many opportunities to play music.

We are committed to improving outcomes for all students and focus on high quality teaching and learning to ensure the best possible progress for every student. Our Partnership with Redden Court School, The Royal Liberty School and Rise Park has afforded us fantastic opportunities to collaborate and share best practice. Together we are passionate about raising educational standards across Havering

Sanders Draper has been and continues to be a journey to becoming an outstanding educational establishment, we are relentless in our pursuit of this. We are driven by our belief that every student is capable of achieving great things and that through our belief in them. We also understand the importance of working with home in partnership illustrating

We have a balanced CPD Programme which offers a mixture of department time, staff designed training matrix covering a range of aspects of note for staff/departments and whole school CPD. Additionally we offer support to staff at all levels to develop and experience opportunities to progress their careers within Sanders and the Trust.

Staff well-being is vitally important and we invest in School Advisory Service. This is a package of Health and Well-Being Services with a range of services for all staff in the school to access. Further information can be found about this towards the end of the information pack.

We seek an Assistant Headteacher to join us from January 2023. Sanders Draper is a hardworking school which is driven to support all of our students and ensure that the whole child is developed through our approach. I have proudly been Head at Sanders Draper since September 2018 during which time we have made considerable progress on many fronts. I consider the appointment of a new SENCo very important in our continual push for excellence in all matters at Sanders Draper.

This exceptional opportunity provides an opportunity to join our leadership team. It will offer the successful applicant opportunities to shape a successful, growing school.

At Sanders Draper, we have a passionately holistic approach to providing the children we serve the best possible education to give them what they need for successful and happy futures. We are committed to providing an excellent education that develops ambition, raises expectations and delivers excellent results. Our students are helped to become the best versions of themselves as people who know they must work hard and who have responsibilities. At Sanders Draper we value academic success however believe that it must be matched by the development of character and conscience through our wider curriculum drive. We also believe that a happy child is a child who is better equipped to study and fulfil their potential.

We have very strong relationships with parents and carers, who play an active role in the school's vision and values. We genuinely believe in the importance of working in partnership with our staff, parents/carers, students and all stakeholders as we know this approach is vital as we all work together to support the progress of every child.

We are looking for someone who can work effectively within a strong Senior Leadership Team and lead our Inclusion Faculty. This would include someone who has the experience of leading whole school initiatives. The candidate must possess a genuine commitment to making a positive contribution to the school. We are looking to appoint an ambitious and inspirational senior leader to take on this exciting Inclusion role. This is a vital role in a school with an outstanding reputation for its work with SEND and vulnerable students and will require an exceptional individual.

The successful candidate should be inspiring, extremely motivated, hardworking leader with a fine track record of developing others as well as themselves and who is still an excellent teacher themselves. We want someone who is caring, forward thinking and able to work with everyone in a community that is hardworking, totally committed and loyal.

The successful candidate will be committed to our vision, our values and ethos, and have the interpersonal skills and ability to lead staff and students to achieve all they can. The successful person will join an experienced and hardworking team of professionals who will continue to do all they can to drive the school forward.

Visitors to our school are always impressed by the atmosphere at Sander Draper and the real passion and pride students have for the school. I would welcome you to visit us to see this for yourself, meet some of our amazing students and staff and get a true taste of Sanders Draper. To arrange a visit please telephone Mrs Vicky Murphy on 01708 443068

We are committed to safeguarding and promoting the welfare of children and young people and we expect all staff to share this commitment. We require the successful candidate to undertake an enhanced criminal records check via the Disclosure and Barring Service. We welcome enquiries from everyone and value diversity in our workforce. Applications are welcome from all sections of the community regardless of gender, gender identity, ethnic origin, disability, age or sexual orientation.

References from 3 previous employers will be sought prior to interview.

For details on how to apply, please visit our website:
<https://www.sandersschool.org.uk/about-us/vacancies>

Closing date: Tuesday 4th October at noon

Interviews will take place on: Tuesday 18th October.

Stuart Brooks, Headteacher

To be the best we can be, by being true to our value