



Assistant Headteacher

Start Date: September 2021 – Full Time, Permanent

Salary: L2-L6

Waltham Holy Cross Primary Academy are seeking to appoint an inspiring and motivated Assistant Headteacher to join our Senior Leadership Team on a permanent basis. This is a classroom based role and the successful applicant will have class responsibility as well as playing a significant part in maintaining our high standards of achievement at Waltham Holy Cross Academy. There will be designated leadership team out of class every week to support with the leadership aspects of the role. The Assistant Head will work with the Trust, Headteacher, Governors and Senior Leadership team.

Applicants must have a proven track record of raising standards, an excellent understanding and knowledge of improving outcomes for pupils and leadership experience. The successful candidate will be responsible for team teaching, coaching and setting high standards.

Additional benefits at working at Waltham Holy Cross Primary Academy:

- Weekly collaborative PPA time with your year group
- Lead practitioner support for planning and teaching
- Individual career programme for all staff
- Fast tracked leadership training scheme
- Children who have a love of learning and a highly motivated staff team
- A caring and happy learning environment
- High expectations and excellent behaviour
- Personalised staff well-being programme
- A commitment from NET to ensure there is a manageable workload

NET Academies Trust offer a unique chance to be part of a friendly and supportive team. Working as a part of a family of schools, teachers work in teams to share the responsibility for planning. We have a number of specialist teachers who work across our cluster who offer teachers expert support across the curriculum.

The Trust has a dedicated team that works hard to reach high standards in everything they do and this is further embedded through our successful relationships with parents, the local community and the other local schools within NET. At NET Academies Trust we believe in the future development of our teachers, our staff development programme has meant teachers are successful in progressing the next stage of their career.

Waltham Holy Cross joined NET Academies Trust in 2019, and is now led by an Executive Head Teacher whose school has been awarded “Employer of the Year 2018” by TES, “Winner of the National School Community Wellbeing in Schools Award 2019” by Place2Be and “Happiest Primary School” in the national 2019-20 happiness awards.



What Ofsted says about Waltham Holy Cross Primary School:

“Children in the early years are happy and know the routines well.”

“Leaders and teachers have developed effective partnerships with parents and carers. The new system for recording children’s development allows teachers to share with parents information about their child’s learning. Many parents contribute to their child’s learning record, enabling teachers to gain a bigger picture of what children can do. This has had a positive impact on increasing parental engagement.”

What Ofsted says about NET Academies Trust:

“Strong and purposeful leadership is galvanising staff, raising expectations and transforming the culture of the school. Other senior leaders share your ambitious vision for the school.”
OFSTED 2018

“The executive headteacher has made an enormous contribution to the improvements in this school in the two and a half years that she has been in post. She uses the ‘fire in her belly’ and her very high aspirations to continually and doggedly pursue excellence in every aspect of school life. The executive headteacher has a very clear vision for the future development of the school, based on a thorough understanding of what works in education and how children learn.” OFSTED 2017

What parents says about our Waltham Holy Cross Primary School:

Parents rated Waltham Holy Cross Primary as follows via Parent View:

93% of parents would recommend this school to another parent

89% of children are happy at the school

What our teachers says about working with NET Academies Trust:

“I feel like it is an incredibly supportive working atmosphere where people want the best for one another and go out of their way to do their best for both staff and pupils. It is pupil driven which is why I particularly agree with the academy’s attitude towards priorities.”

“The academy allows me to be part of something larger that makes a difference.”

“Staff and pupils feel that we are all part of one family that help and support each other.”

“I very much enjoy working for the academy, because I feel supported, valued and work with a great group of people.”

Potential applicants are both welcome and encouraged to visit the school. Please contact the school office by telephone on 01992 713 191.



Your completed application form should be submitted electronically to recruitment@trust.netacademies.net or by post to:

Anna Atkinson
NET Academies Trust
Latton Green Primary
Riddings Lane
Harlow Essex
CM18 7HT

In compliance with Safer Recruitment guidelines, CVs cannot be accepted. We are fully committed to safeguarding and promoting the welfare of children and the successful candidate will be expected to undertake the appropriate checks including an enhanced DBS check.

Closing date: April 30th 2021
Interviews: 3rd May 2021