



Assistant Head Teacher (Inclusion and Safeguarding)

For January 2022

Unicorn Primary School
Creswell Drive, Off South Eden Park Road, Beckenham, Kent, BR3 3AL

- **Unique School**
- **Beautiful Setting**
- **Committed and Supportive Team**

An exciting opportunity exists to join Unicorn Primary School, a thriving 2-form entry school, which is part of the Compass Academy Trust family of schools.

We are looking to appoint an exceptional, inspirational, senior leader to fulfil the role of Assistant Head Teacher with responsibility for leading on Inclusion. The successful candidate will be a member of the school's Senior Leadership Team (SLT) and fulfil the SENCo role. As a member of SLT, the successful candidate will provide leadership to the school and help to drive forward further improvements in SEND provision and whole school teaching and learning. This is a non-class based role.

Contract Term: Permanent

Salary: Leadership Range 4 – 8: £48,785 to £53,499

Contract: Full-time, Permanent

The school has a strong team of staff and is committed to striving for excellence and providing a safe, happy environment where everyone is able to reach their full potential.

The successful applicant will:

- Have a passion and commitment to securing the highest SEND provision and the best possible outcomes for all children;
- Put children's learning at the centre of everything they do;
- Provide knowledge and understanding in the SEN code of practice and EHCP process, and have experience of supporting children with complex needs;
- Have a creative approach to curriculum delivery for children with special educational needs;
- Have excellent vision, passion and a proven record in school improvement;
- Be proactive in working collaboratively with colleagues to raise the standard of inclusion across the Trust.

We would be happy to answer any questions you may have regarding the role. To arrange a confidential discussion with the Executive Head Teacher or Head of School, or to arrange to visit the school, please email

hr@compassacademytrust.org

Closing Date for Applications: Monday, 11th October 2021 at 12noon

Interviews to be held during on: 14th and 15th October 2021

Compass Academy Trust consists of a family of four strongly performing primary schools in Bromley: Marian Vian Primary School, Oak Lodge Primary School, Unicorn Primary School and Wickham Common Primary School. The Trust aims to deliver the very best educational experience for its pupils with each school bringing its own strengths and expertise to benefit the whole learning community.

Compass Academy Trust is committed to equal opportunities and to the safeguarding and promoting of children and young people's welfare. We expect all staff to comply fully with this commitment.

Successful applicants will be subject to DBS clearance and other relevant employment checks.

Applications can be downloaded from the London Borough of Bromley website. Alternatively, please email your request to hr@compassacademytrust.org

Completed application forms should be returned to hr@compassacademytrust.org or to Compass Academy Trust c/o Marian Vian Primary School, Shirley Crescent, Beckenham, Kent BR3 4AZ.