

Vacancy for Assistant Headteacher

Closing Date: 8am, Thursday 9th October 2025

Interview date: Thursday 16th October 2025

Start Date: January 2026 or earlier

Salary: L5-L9 (Depending on experience)

Are you passionate about making a positive impact on young people's lives? We are delighted to offer an exciting opportunity to join Pinewood School at a crucial time of growth and improvement.

We are seeking a dedicated and dynamic Assistant Headteacher to join our team. You will support the Headteacher in leading and managing the school, with a focus on curriculum and Teaching & Learning, alongside school improvement and a shared responsibility for the school. The responsibilities will be shared with the Deputy Headteacher in the absence of the Headteacher. The role of Assistant Headteacher includes a 50% teaching commitment.

We cater to approximately 210 pupils in School Years 7 to 11, all of whom have Education, Health, and Care Plans. Our students face a range of learning difficulties, autism, and speech, language, and communication needs. Your expertise will help them develop the confidence and independence they need to thrive in the community.

At Pinewood, our students are at the heart of everything we do, and we are looking for an individual who:

- Believes that students should be central to all decision-making
- Is hard-working and resilient
- Demonstrates creativity and a solution-driven approach
- Possesses strong skills in building and maintaining relationships
- Embraces challenges with enthusiasm

Experience of working in a Special School is not a prerequisite. More importantly, we value enthusiasm and a willingness to develop within this exciting, challenging, and rewarding area of education.

Why choose Pinewood School?

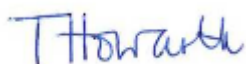
- **Students:** An opportunity to work with an amazing cohort of pupils
- **New state-of-the-art building:** A brand-new school building, due for completion by January 2026.
- **Free Parking:** Enjoy the convenience of free on-site parking.
- **Rural Location:** Experience the charm of a peaceful rural setting.
- **Employee Wellbeing Services:** We offer a comprehensive wellbeing package to support our staff.

If you are ready to work hard, make a valuable impact, and explore how an imaginative curriculum can open up life choices and opportunities for our students, then we would love to hear from you.

To book a pre-application visit, or for further information, please contact us at our school office on admin@pinewood.herts.sch.uk or call 01920 412 211, option 2.

Join us in our mission to provide exceptional education and support to our pupils. Apply today to make a difference at Pinewood School!

We look forward to hearing from you.



Taney Howarth
Headteacher

We reserve the right to close this vacancy early if we receive sufficient applications for the role. Therefore, if you are interested, please submit your application as early as possible.

Please look at our website for further information about the school:

<https://www.pinewood.herts.sch.uk>

****Please note that we cannot accept CVs and applications will only be accepted on Pinewood application forms. Please Return application forms on or before the application deadline date to the; PA to Headteacher at hr@pinewood.herts.sch.uk**

