**Assistant Headteacher Post 2021 – Letter to prospective candidates**

Thanks for showing an interest in this vacancy. We are an 840 place, four form primary school. As we grew to be this big we decided to do things a little differently to the traditional primary model. We wanted to maintain a primary school feel in what is a secondary size environment. To do this we have 4 little schools within our school (Reception, Years 1&2, Years 3&4 and Years 5&6). Each little school is led by a member of our SLT (we have three Assistant Headteachers, a Head of School and myself). All of these senior posts are non-class based. We work together to lead the school and set its strategic direction.

As an Assistant Headteacher, you would lead one of these schools and ensure that you have knowledge and good relations with everyone in the school. I believe this is one of the key factors in creating a primary school feel – everyone has to know everyone. In my previous headships I have managed to create this myself but due to the size of Winton, as well as my ageing brain, I now need some help and a management structure fit for a larger school!

Leading your school means working with your teams to develop effective teaching and learning and ensuring they work within the agreed whole school values and approaches. However, there is plenty of flexibility to tailor what you do to fit your staff and children and introduce your own innovation and ideas. As a member of SLT, you will also take on a whole school responsibility such as teaching and learning or SEN. You will also of course make a significant contribution to the management of the school as well as its leadership. This post is created by one of the team moving onto a promotion, we envisage the successful candidate leading one of our Key Stage 2 phases. Most importantly we want to recruit someone we are excited to work with and who will bring energy and ideas to our school.

If this sounds like the sort of role you are looking for, please get in touch to find out more about the school. We can then arrange a tour or discussion about the role.

Once again thanks for your interest in the post.

Kind regards,

Neil Tarchetti

Headteacher

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