

# ASSISTANT HEADTEACHER

## PERSON SPECIFICATION



Professional Qualifications	Essential	Desirable
Qualified Teacher Status	✓	
Educated to degree level	✓	
Evidence of self generated Continued Professional Development	✓	

Teaching and Learning	Essential	Desirable
An outstanding practitioner	✓	
Experience of improving the teaching of others	✓	
Experience of working to monitor, evaluate and improve Teaching & Learning across the school	✓	
Experience of leading a core area across the school	✓	
Teaching is good enough to model practice to others	✓	
Data analysis skills and ability to use data to set targets and identify areas for improvement		✓
Detailed knowledge of the primary curriculum	✓	
Understanding of Quality First Teaching	✓	
Evidence of leading on behaviour, attitudes and culture within a school.	✓	

<b>Strategic Development</b>	<b>Essential</b>	<b>Desirable</b>
Able to communicate your own vision for what constitutes outstanding Teaching & Learning	✓	
Experience of school self-evaluation		✓
Evidence of leading positive change within a school	✓	
Experience of working with Governors		✓
In-depth knowledge of the current Ofsted framework		✓
A strategic understanding of safeguarding within a school setting		✓

<b>Working with Others</b>	<b>Essential</b>	<b>Desirable</b>
Ability to lead others effectively	✓	
A team player	✓	
Easy to get along and work with	✓	
Open to new ideas	✓	
High expectations of self and others	✓	
Experience of leading a team		✓
Experience of managing difficult situations		✓
Experience of leading staff Performance Management		✓

<b>Leadership</b>	<b>Essential</b>	<b>Desirable</b>
Creative thinker who sees a challenge, not a problem!	✓	
Experience of developing, implementing, monitoring and evaluating school policies		✓
Able to prioritise own workload and that of others		✓
Evidence of improving outcomes for children	✓	
Experience in leading a staff team	✓	

Personal Skills & Attributes	Essential	Desirable
A passion and belief that <u>all</u> children can achieve	✓	
A genuine empathy with children	✓	
Hardworking and resilient	✓	
Able to form excellent relationships with children, parents, staff and governors	✓	
Always willing to learn	✓	
Initiative	✓	