



Assistant Headteacher – Achievement Lead – Furness Academy

Required for September 2026

Job Reference Code: FET 022/0402

Salary scale: L15 – L18

Full time, permanent contract

At Furness Education Trust, our vision is “Working together to achieve excellence for all.” We are deeply committed to educational excellence, ensuring every child reaches their full potential. Our Trust is an exceptional place to work, offering a supportive and dedicated team of staff who share a common goal of making a difference to the life opportunities of pupils. We take great pride in developing and nurturing talent by providing extensive opportunities for staff training and professional development. Whether you're an experienced educator or just starting your journey in education, Furness Education Trust is a place where you can thrive, grow, and make a lasting impact.

Furness Education Trust is a dynamic and inclusive multi-academy trust based in Barrow in Furness, Cumbria serving the Furness Community, located near the centre of the historic shipbuilding town, we are close to the southern boundary of the Lake District National Park. Currently comprised of seven schools including two secondary schools; Furness Academy and Walney School and five primary schools, the Trust aims to develop best practice by collaborating and working together to give the best of everything to every child.

Furness Academy is seeking an inspirational senior leader to join our dedicated team. In this senior leadership role, you will lead whole school strategies that raise achievement and secure good progress for all students. We are proud of our inclusive ethos, where every student is supported to reach their full potential. As Achievement Lead, you will play a vital part in promoting a culture where every student, regardless of starting point, feels valued, supported, and motivated to succeed across all aspects of academy life.

This is an exciting opportunity to join a growing team and contribute to the vision, sense of purpose and pride that exists within Furness Academy.

We are:

- A seven school multi-academy Trust with over 2600 students, four schools rated Ofsted Good and two rated Ofsted Outstanding, with excellent potential for the future;
- A family of schools with a comprehensive intake, playing a key role in our local community and a strong foundation of moral purpose;
- A Trust that has at its heart a sense of ambition and determination to deliver excellent teaching, care and holistic school experience.
- A Trust whose work is underpinned by the values of collaboration, aspiration, excellence and integrity to deliver the best possible education and opportunities for all students.

We are seeking an individual who is:

- Senior or middle leadership experience in secondary school with strong evidence of success and impact, at a department or year group level
- Experience of leadership of whole school initiatives.
- An exceptional leader with a track record for improving student outcomes
- An outstanding classroom practitioner with a deep subject knowledge with proven track record of success
- An inspirational leader with the ability to motivate and develop colleagues.
- Passionate about education and dedicated to inspiring students.
- An excellent communicator with strong interpersonal skills, who is at ease with all stakeholders but particularly students and parents/carers
- Proactive, organised, and able to manage multiple priorities effectively.
- Committed to continuous professional development, with a deep knowledge and clear understanding of educational legislation, new innovation and developments

You will also be:

- Supportive of the academy's ethos and values at all times both within the academy and the wider community.
- Committed to inspiring students and staff in the development initiatives and strategies, promoting whole school improvement.

Furness Academy is committed to safeguarding and promoting the welfare of its students. All applicants are subject to the requirements of the Safeguarding Children and Safer Recruitment in Education guidelines. This will include checks with past employers and the need for the successful applicant to hold or undergo a suitable enhanced DBS disclosure. This is a permanent post.

Visits to the school are recommended. Should you wish to book a tour please contact Donna Struthers on dstruthers@furnessacademy.co.uk to arrange.

Closing date: 9am Monday 23rd February 2026
Interviews: W/C Monday 2nd March 2026

If you feel you are the right person to join Furness Academy and help it continue its improvement journey, please complete all sections of the application form.

In addition, please submit a letter (maximum two sides of A4) addressing the following:

- How has your experience to date prepared you for this role?
- What qualities would you bring to our Leadership Team?

For further information or enquiries regarding this post, please contact the HR Manager on 01229 484277 or via email to hrrecruitment@furnessacademy.co.uk, or alternatively you may download an information package and application form from our website at www.furnessacademy.co.uk.