

Assistant Headteacher Job Summary

Balshaw Lane Community Primary School is seeking an inspirational and strategic Assistant Headteacher to join our Senior Leadership Team. This is an exciting opportunity for an experienced leader to play a pivotal role in shaping the direction of our school, driving improvement and ensuring the best outcomes for every pupil.

As an Assistant Headteacher, you will play a key role in shaping school improvement, leading strategic priorities and supporting the development of staff and pupils. You will work closely with the Headteacher and wider leadership team to ensure high standards of teaching, learning, behaviour and personal development are embedded across the school. You will champion excellence, foster a strong sense of belonging and ensure that no child is left behind.

This is an exciting opportunity for an outstanding leader who is passionate about education, committed to improving life chances and ready to make a significant contribution to the future success of the school.

The successful candidate will be responsible for leading the curriculum across Key Stage 2 and you will work closely with our EY/KS1 Assistant Headteacher to ensure our curriculum is broad, balanced, ambitious, inclusive and meets the needs of our children to ensure high standards across the school.

This is a permanent, full-time role.

We are looking for someone who:

- Qualified Teacher Status (QTS) through any route.
- Is an excellent, experienced Key Stage 2 teacher who genuinely puts children at the heart of all they do.
- Substantial, proven teaching or leadership experience within Key Stage 2 (Years 3-6).
- Champions our school values of respect, honesty, gratitude, kindness, inclusivity and humility.
- Is passionate about the curriculum and has experience, knowledge and understanding to help lead and support subject leaders deliver an ambitious, strong curriculum which our children thrive from.
- Is ambitious for all pupils and committed to securing the highest standards of achievement and behaviour.
- Leads with integrity, clarity and moral purpose.
- Works collaboratively, building strong relationships with staff, pupils, families and the wider community.

- Demonstrates a deep commitment to inclusion, equity and safeguarding.
- Committed to being an active member of our school leadership team.

Why choose Balshaw Lane Community Primary School?

Balshaw Lane is a large, friendly, caring and welcoming primary school. Our dedicated, committed staff and governors are passionate about delivering the best education for our children. Relationships are key to all aspects of our school and we place great importance on physical and mental well-being. We are proud of what we offer our children and are seeking an enthusiastic, loyal, friendly assistant headteacher to help continue to drive our school forward.

Our school environment is:

- Calm, friendly, and nurturing.
- A place where children feel safe, cared for and ready to learn.
- Beautiful and extensive grounds and classrooms.
- Full of wonderful children who are enthusiastic about learning and are proud of their school.

We are proud to be part of the Aspirational Futures Multi Academy Trust and to serve as a feeder school for the oversubscribed Parklands High School, offering our pupils a strong and supported transition into secondary education.

Balshaw Lane Community Primary School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment are subject to an Enhanced Disclosure and Barring Service (DBS) check, and where applicable, a prohibition from teaching check will be completed for all applicants as part of our overall vetting checks.

This post is exempt from the Rehabilitation of Offenders Act (ROA) 1974. The amendments to the ROA 1974 (Exceptions Order 1975, (amended 2013 and 2020)) provides that when applying for certain jobs, certain spent convictions and cautions are protected and they do not need to be disclosed to employers. If they are disclosed, employers cannot take them into account. Guidance about whether a conviction or caution should be disclosed can be found on the Ministry of Justice website and further information about filtering offences can be found in DBS filtering guide.

This post is also relevant to the Disqualification from Childcare Regulations, and you have a duty to inform the Trust if you are automatically disqualified from providing childcare by having committed a disqualifiable offence or disqualifying event .

Please note, we reserve the right to close advertisements early, either on the advertised closing date, or sooner if required.

To arrange a school visit, please contact the SBM on: sbm@balshawlane.co.uk

We have school visits arranged for:

Monday 28th September at 1pm.

Wednesday 30th September at 9:30am.

Wednesday 7th October at 9:15am

Closing date: Monday 12th October at 9:00am

Shortlisting: Monday 12th October

Observations: Wednesday 14th, Thursday 15th October

Interviews and tasks: Friday 16th October

Thank you for your interest in this vacancy at Balshaw Lane Primary School. If you have any questions, please do not hesitate to contact the headteacher, Catherine Hodgson, on head@balshawlane.co.uk

Further information about the job

The candidate will be required to undergo a full enhanced DBS check and must be eligible to work in the UK.

Visas cannot be sponsored.

Commitment to safeguarding

Our organisation is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. We expect all staff, volunteers and trustees to share this commitment.

Our recruitment process follows the keeping children safe in education guidance.

Offers of employment may be subject to the following checks (where relevant):

childcare disqualification

Disclosure and Barring Service (DBS)

medical

online and social media

prohibition from teaching

right to work

satisfactory references

suitability to work with children

You must tell us about any unspent conviction, cautions, reprimands or warnings under the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975.

Applying for the job

This school accepts applications through Sam People Recruitment, where you may also find more information about this job.

CVs will not be accepted for this application.