



HOLY FAMILY RC AND CE COLLEGE



ADVERT

ASSISTANT HEADTEACHER BEHAVIOUR AND STANDARDS

Rochdale MBC, Diocese of Salford and Diocese of Manchester
Holy Family Roman Catholic and Church of England College
Wilton Grove
Heywood
OL10 2AA

Assistant Headteacher – Behaviour and Standards (Permanent)
Leadership Scale L10–L14 (£64,691 – £71,330)* (Teacher Pay award Pending)
Full time | Start date: September 2026

We are seeking to appoint an exceptional and highly motivated Assistant Headteacher to lead on Behaviour and Standards and join our ambitious and dedicated Senior Leadership Team.

This is an exciting opportunity for an inspirational leader who is passionate about creating a calm, purposeful and inclusive learning environment where all students can thrive. The successful candidate will play a pivotal role in driving high standards of behaviour, attendance, attitudes to learning and student culture across the school.

Our school is a successful, oversubscribed secondary school with a strong reputation within the local community. We are proud of the positive culture that exists across the school, underpinned by high expectations, strong relationships and a shared commitment to ensuring every student achieves their full potential. Students are well supported, engage positively in school life and achieve well.

The school was inspected by Ofsted in March 2026 and inspectors recognised the calm and purposeful atmosphere across the school, the high expectations established by leaders and staff, and the positive attitudes to learning demonstrated by students. Attendance, behaviour and the culture for learning were also recognised as strengths of the school.

We are looking for a leader who:

- has a proven track record of securing high standards and positive outcomes for students;
- is visible, approachable and committed to building strong relationships with students, staff and families;
- has the ability to inspire, motivate and support colleagues;
- is passionate about inclusion, safeguarding and ensuring every child achieves their potential;
- shares our ambition and commitment to continuous school improvement.

In return, we offer:

- enthusiastic, respectful and well-behaved students;
- a committed and supportive staff team;
- a strong culture of collaboration and professional development;
- supportive governors and leadership colleagues;
- the opportunity to contribute strategically to the next stage of the school's continued success.

How to apply

If you would like further information about the role or to arrange a visit to the school, please contact the Headteacher via her PA Miss Collinge on 01706 363964 or via email ncollinge@hfch.co.uk.

If you are interested in this position, please complete the CES Senior Leadership Application Form in full, clearly outlining your suitability and reasons for applying.

Completed applications should be submitted via email to: recruitment@hfch.co.uk

Closing date

Midnight on Sunday 17th May 2026.

Shortlisted candidates will be notified as soon as possible. Interviews will take place on Wednesday 20th May.