

Rowhill School

Assistant Headteacher, Behaviour and Welfare

- **Closing Date:** Wednesday 25th May 2022 at 12:00pm
- **Interview Date:** Friday 27th May 2022
- **Job Start Date:** September 2022
- **Contract/Hours:** Permanent
- **Salary Type:** Leadership
- **Salary Details:** L10 TO L13 (£52,724 -£56,722)
- **Hours of Work:** Full time
- **Location of Role:** Rowhill School, York Road, Aldershot, Hampshire GU11 3JG
- **Contact e-mail address:** c.hinsley@rowhill.hants.sch.uk

Job/Person Summary

“Rowhill is a vibrant and purposeful place to learn. Pupils are smartly presented in their uniform and focused in lessons. Pupils who are highly vulnerable make strong progress in their personal development.” (OFSTED March 2018)

The Management Committee of Rowhill School are seeking to employ an Assistant Headteacher who will lead on Behaviour and Safeguarding and will be the School’s DSL. If you would like to move your career forward in a friendly environment with a high volume of vulnerable pupils and supported by an experienced leadership team, in a pupil referral unit, then Rowhill School is the place to realise your career goals.

We are passionate about the outcomes for our pupils. We invest in our staff to help them to become the best possible teachers they can be. There are excellent opportunities for people who work hard. Effort is often recognised in career development. Many who came to us as LSAs and NQTs now have teaching or middle leadership roles. Our CPD programme and collegiate approach are highly effective. Staff morale is high and so is that of our pupils and their community.

"Since joining the Rowhill Team in January 2019, I have been able to utilise my skills both from my mainstream experience as well as my involvement with outside agencies. Rowhill consists of a unique set of staff working effectively together to ensure the highest standards are delivered to all our pupils and I have developed so many other skills mainstream could not offer. The senior leadership team have been instrumental in my personal development within my first leadership role and I look forward to continuing the journey". (AHT Quality of Education)

Rowhill School is a short stay provision that works with pupils who are permanently excluded, at risk of permanent exclusion or cannot attend mainstream for medical reasons. We offer a ‘mini mainstream’ model of provision where pupils are provided with rich opportunities within the

curriculum to access a mainstream pathway after Rowhill School. We focus on academic subjects as well as personal development, therefore providing cultural capital to all cohorts.

If you are an inspiring, aspirational, enthusiastic and innovative leader who recognises that the best leaders continually strive to improve, we would like to hear from you. This is an exciting opportunity to be part of a forward thinking school and leadership team. We require an individual who is passionate about inclusive care and has the wellbeing of all pupils at the forefront of their practice.

“The leadership experience that I have gained since joining Rowhill simply could not have been matched anywhere else. Rowhill School supports my belief that every child deserves another chance and our absolute best. Supporting all staff in helping our pupils make progress is a responsibility that I am proud to hold. For anyone who holds the pastoral element of education close to their heart, I would recommend Rowhill School.” (Deputy Headteacher)

The candidate must possess a genuine commitment to making a positive contribution to the life chances of all our pupils and to our school. We are looking to appoint an ambitious and inspirational senior leader to take on this exciting SLT role. This is a vital role in a school with many pupils with SEMH needs, known for its work with SEND and vulnerable students and it will require an exceptional individual to manage behaviour and welfare of pupils so that all pupils will be taught skills that will provide cultural capital to make them proud citizens of modern Britain.

The successful candidate will be committed to our vision, our values and ethos, and have the interpersonal skills and ability to lead staff and pupils to achieve all they can. If you would like to speak to the Headteacher, Ms Urmilla Choubae, please feel free to telephone the school on 01252 367500. Tours of the school are strongly encouraged.

For details on how to apply, please visit our school website.

You can request an application pack from C.Hinsley@rowhill.hants.sch.uk . References from 2 previous employers will be sought prior to interview.