



Bartholomew School

Assistant Headteacher – Behaviour & Culture

Job Description

Introduction

The Assistant Headteacher (Behaviour & Culture) will work closely with our Deputy Headteacher (Standards Lead) on all aspects of student attitude, behaviour and culture both in and out of lessons.

The Senior Team at Bartholomew

The current Senior Leadership Team consists of the Executive Headteacher, three Deputy Headteachers and three Assistant Headteachers, who lead an excellent staff of teachers and associate staff. Whilst SLT members have dedicated areas of responsibility, the strength of the team is the communication, cooperation and collaboration that ensures that our School's vision is clear and that developments are coherent and well-implemented. Our senior staff support and challenge our staff to ensure that everyone in our community has the opportunity to excel.

The new post

The core of this role is to help lead and manage this very successful, popular and oversubscribed school into and through its next stages of development. This post offers an opportunity for an ambitious colleague to make a major contribution to behaviour and culture in the school. This post's responsibilities will be centred in the following areas:

- Pastoral Teams and Systems
- Behaviour & Attitude of students
- School Culture

You are likely to be an experienced Middle Leader who:

- has the drive and dedication to work hard to make a real impact and a significant difference for the benefit of the students in this school
- has the vision to see what needs to be done and the commitment to make it happen
- can initiate, plan, implement and carry through projects which lead to significant change
- is willing to learn from the experience of colleagues and develop new skills

The exact nature of the responsibility elements of this post will be built to utilise the strengths of the successful candidate in conjunction with the skills of the existing Senior Team.