

*“A Good School” where the
“...belief in the power of education to transform
lives is tangible” and ‘..staff improve the life chances of every pupil’ (Ofsted 2019 and 2024)*

Assistant Headteacher (Behaviour, Student Voice & Attendance - Inclusion)

Leadership Pay Range 12-16 (£67,898-£75,049)

Full time (part time or job share considered)

Expected start for September 2026

Are you ready to join the leadership team of our thriving, multi-cultural secondary school? Our great students are at the heart of everything we do. Our “value added” places us above the national average. We are currently good, and ambitious to be outstanding. Our community deserves nothing less.

We are looking for a creative and impactful colleague to:

- Lead in the creation of a whole school ethos that secures a positive behaviour, attendance and good attitudes to learning among students
- Develop and oversee structures for developing metacognitive behaviours in students including opportunities through ‘Student Voice’.
- Strengthen partnerships with families by developing proactive, supportive and inclusive systems of communication, ensuring parents and carers are fully engaged in promoting positive behaviour, attendance and attitudes to learning.
- Make an active contribution as a member of the Senior Leadership Team to the leadership and management of the school

Why should you come to Cressex?

- A supportive and dedicated community of staff and governors
- A data-rich environment focused on raising standards for all
- A superb, state-of-the-art learning environment
- A culture that values professional growth, offering evidence-informed CPD and opportunities to develop your expertise in teaching, leadership and inclusive practice.

We would welcome you for a visit to the school or for an informal discussion. Cressex Community School is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be subject to an enhanced DBS check. Shortlisted candidates should be aware that online searches (including social media) will be carried out as part of due diligence checks.

Please apply for this position by completing an application form and a letter explaining how your experience fits you for the post.

Application forms and further details can be downloaded from our website: www.cressex.org

Closing date: Monday 20th April 2026 12:00 midday

Interviews: Shortly thereafter.

We reserve the right to appoint ahead of this date if a suitable candidate is found.

