



**Location: Tupton Hall School, Station New Road, Old Tupton, Chesterfield S42 6LG**

**Redhill Academy Trust Leadership Scale L12–L16**

**Full Time / Permanent**

**Start Date: September 2026**

Tupton Hall School is seeking to appoint an exceptional and dynamic **Assistant Headteacher (Behaviour)** to join our Senior Leadership Team. This is a key leadership position for an individual with the expertise, drive and moral purpose to lead behaviour, culture, rewards, student leadership and the wider pastoral culture across the school.

The successful candidate will be a strategic thinker with proven leadership ability. They will be expected to lead behaviour systems and maintain the calm, aspirational and supportive environment in which all students currently thrive.

### **About the Role**

As Assistant Headteacher (Behaviour) you will be responsible for:

- Strategic leadership of behaviour, pastoral systems and teams
- Leadership of behaviour and culture
- Rewards systems
- Student leadership
- Delivering teaching
- Faculty SLT line management
- Wider leadership responsibilities

### **What we are looking for**

- A proven track record of impactful leadership.
- Strong strategic thinking and the ability to drive whole-school improvement.
- Excellent communication and interpersonal skills to motivate and inspire staff, students and parent/carers.
- Commitment to professional development and fostering a culture of continuous improvement.

### **What we offer:**

- A supportive and forward thinking Senior Leadership Team
- Access to excellent facilities and resources
- Opportunities for professional development and career progression
- A vibrant school community

Tupton Hall School is part of Redhill Academy Trust. The Academy is also a member of [Redhill College of Leadership and Development](#) and as such there are excellent CPD opportunities and a chance to work alongside colleagues from other high-performing schools in the region. The Trust also leads the regional [Teaching School Hub](#), delivering local teacher training and the National Professional Qualifications for teachers.



# Tupton Hall School

REDHILL ACADEMY TRUST

## Benefits:

- Access to the Teachers' Pension Scheme
- Recognised continuous local government service
- The opportunity to be part of a highly supportive and ambitious team/school
- Cycle to work scheme
- Commitment to employee Health and Wellbeing including Employee Assistance Programme
- Employee benefits platform

For further details regarding this post or to request a visit to school, please contact Mrs S Bedford, Office Manager on [s.bedford@tuptonhall.org.uk](mailto:s.bedford@tuptonhall.org.uk) To apply complete our on-line application form, please use the 'apply now' button.

If you have any questions or queries regarding the application process please contact the HR Team on [hr@redhillacademytrust.org.uk](mailto:hr@redhillacademytrust.org.uk).

**As Redhill Academy Trust is committed to safeguarding children practices, any appointment will be subject to an enhanced DBS and Child barred list checks, social media presence check and successful references.**