



Assistant Headteacher L1-3

Full Time Post

Our school moto "SHINE" - STRIVE – HELP – INSPIRE – NURTURE – EXCEL

Are you looking to progress in your career? Are you looking to join a school who is embarking on an exciting journey of change and growth? Are you looking to make a difference and have a positive impact on the lives of children and adults? If so, this is an exciting opportunity for you to become a part of a new Senior Leadership team within a small, village school, leading a new team of teachers. You will work closely with the Headteacher to ensure the best outcomes are achieved for all children within the setting, both academically and socially.

At Brize Norton Primary, we endeavor to maintain a good work-life balance for all our staff, therefore leadership time will be provided each week to assist you in the completion of your responsibilities – these responsibilities will be linked to teaching, learning and progress as well as directly linked to the school development plan and current curriculum priorities. We are seeking to appoint a passionate teacher who strongly believes in building positive relationships with those around them. As a school which thrives on teamwork, you will be a team player who leads others through your inspirational practice, supportive manner and good communication skills.

We are an inclusive village school comprising of one reception class of 20 children and four mixed-year group classes. Our hardworking teachers are well supported by school leaders and a team of skilled support staff. We love learning outdoors and are currently developing our outdoor learning curriculum for all the children to benefit from; every class also has the opportunity to experience forest school for a term for which we have a dedicated teacher. We have strong links with our local community and our families are supportive of the school. This is a very exciting time to be joining our team. We highly recommend you make an appointment to come and meet with us, get a feel for family ethos and find out more about this exciting opportunity.

We are looking for someone who:

- Is passionate about forming positive relationships with children, staff and parents
- Is an inspirational teacher who can motivate children of all abilities so that they make outstanding progress
- Can lead teachers to improve pupil progress and attainment
- Support and mentor ECT's in the early stages of their career
- Can keep up to date with curriculum changes and cascade information to colleagues.
- Has a deep understanding of how children learn and can apply this knowledge to their and others' practice



- Has high expectations of themselves and the children and lead by example
- Is a team player who gets fully involved in the life of the school
- Can work effectively with other adults
- Can enable our children to SHINE

In return we can offer:

- A supportive and friendly staff team
- An attractive and purposeful learning environment, including spacious outside areas
- A supportive governing body
- Support and CPD opportunities provided by ODST (Academy Trust)
- A strong local partnership of schools working effectively together to enhance learning
- Positive relationships with children and their families
- Children who are keen to be challenged in their learning

More information about the school is available on our website www.brizeprimary.org. Please contact the office by telephone 01993 842488 or email office.2250@brize-norton.oxon.sch.uk if you would like to meet with the headteacher, Robyn Jones, and visit the school.

All applications must be made using an ODST application form which can be found in our recruitment pack on our website along with full job description person specification and reference request format.

Applications need to be submitted to recruitment@brize-norton.oxon.sch.uk

CVs will not be accepted

ODST and Brize Norton Primary School are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post involves the type of work with children and young people that requires applicants to undertake a Disclosure and Barring Service check. The possession of a criminal record will not necessarily prevent an applicant from obtaining this post. All applicants are considered confidentially and according to the nature of the role and information disclosed.

Closing Date: Wednesday, 12th October @ 12pm

Shortlisting: Wednesday, 12th October

Formal interview: Monday, 17th October