



	Essential	Desirable
Qualifications	<p>Qualified teacher status</p> <p>Recent Continuing Professional Development</p>	Any qualifications relevant to a leadership role.
Knowledge and Experience	<p>The knowledge and understanding of effective teaching and best practice and capacity to deliver consistently good lessons</p> <p>Proven ability to provide an effective approach to inclusive teaching and to maintain high levels of achievement and behaviour in all children.</p> <p>Using and interpreting data to inform teaching</p> <p>Secure and up to date knowledge of the national curriculum</p> <p>Able to demonstrate vision and strategic leadership of a core subject area</p> <p>Proven experience of successfully contributing to a school improvement priority and raising standards</p> <p>Ability to lead and support other staff within the school which impacts on standards and achievements</p> <p>Experience of observing lessons and giving accurate and constructive feedback to colleagues</p> <p>Experience of leading staff CPD</p> <p>Thorough understanding of safeguarding children</p> <p>Experience of working with other schools, organisations and outside agencies</p>	<p>Experiencing of teaching across the primary age range.</p> <p>Experience of restorative practise</p> <p>Experience of leading teams</p> <p>Proven success in raising standard, including the effective use of data to set targets and monitor progress</p> <p>Experience of DSL</p> <p>Experience of OFSTED under the recent framework</p> <p>Experience of leading workshops for parents.</p>
3. Relevant skills & aptitudes	<p>Desire to promote inclusion</p> <p>Desire and ability to promote the values and ethos of the school</p> <p>Model highest professional standards</p> <p>An appetite for challenge and the ability to inspire enthusiasm and confidence in others</p> <p>Demonstrate resilience, determination and a positive outlook</p>	<p>A willingness to organise and lead extra-curricular clubs, school trips, wow days and other enrichment activities</p> <p>Desire to develop own expertise</p> <p>Is proactive in seeking out opportunities for professional development</p>

	<p>Highly effective communication</p> <p>Well organised with high expectations of themselves and the children</p> <p>Ability to develop positive relationships with parents, staff and children</p> <p>A positive, enthusiastic approach to learning and gaining new skills through teamwork and training opportunities</p> <p>A commitment to continuing professional development</p> <p>Ability to maintain confidentiality</p> <p>Friendly and cheerful with a sense of humour and perspective</p>	
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