



Castleford Academy Trust is a cross phase Multi Academy Trust comprising currently of five schools: two secondary academies, one primary academy, one junior academy and one infant academy. The Trust is a medium sized family of schools all located within a geographic cluster within Wakefield.

Castleford Academy Trust is in a period of transition which will see the Trust grow significantly with the academies within Northern Ambition Academies Trust planning to join the trust during the academic year 2024/25.

Castleford Academy Trust is committed to "working together to achieve excellence for all". Within Castleford Academy Trust, in our pursuit of excellence, we work hard to ensure that no child is left behind. Castleford Academy Trust is an exceptional place to work and has a team of dedicated and committed staff. We strongly believe in developing and nurturing talent by providing opportunities for staff training and development.

Assistant Headteacher To start January 2025 L13-L17

We are in a position to offer an exciting opportunity for an enthusiastic, dynamic, motivated and inspirational leader to take the next step in their leadership career.

In partnership with the Headteacher and the Senior Leadership Team, the Assistant Headteacher will provide professional leadership and management of areas of responsibility that will be agreed based on the candidate's skills, knowledge and experience. Your application needs to express what you will contribute to a senior leadership team, based on your skills, knowledge and experience. This is an exciting opportunity for a dynamic, motivated and inspirational leader with the passion and drive to excel in their field.

In order to provide capacity for Trust growth, the successful candidate will be based at either Castleford Academy or Crofton Academy.

Your application will need to demonstrate that you are/have:

- Substantial senior or middle leadership experience in a secondary school with strong evidence of success and impact.
- Experience of leadership of whole school initiatives.
- An ability to analyse and evaluate data to improve outcomes for pupils.
- The ability to motivate, inspiring confidence in pupils that they can succeed and achieve their personal best.
- An ability to manage conflict and think creatively to solve problems.
- A deep knowledge and clear understanding of educational legislation, new innovation and developments.
- An ability to use the full range of leadership skills and qualities including emotional intelligence as appropriate to the situation.
- A personal commitment to inclusion and diversity to ensure the maximum benefits for pupils and staff.
- An enthusiastic leader, committed to ensuring the best possible outcomes for all pupils.
- Someone who can provide clear direction and shared purpose for all pupils, staff and stakeholders.
- A strong commitment to personal development for all staff including yourself.

You will also need to be:

- Supportive of the academy's ethos and values at all times both within the academy and the wider community.
- Committed to inspiring pupils and staff in the development initiatives and strategies, promoting whole school improvement.
- An excellent communicator who is at ease with all stakeholders but particularly pupils and parents.
- Able to demonstrate an ability to be resilient and determined whilst also providing support, demonstrating empathy when dealing with staff in a sensitive and considerate manner.

As part of our team at Castleford Academy Trust, you will have access to a comprehensive package of wellbeing support designed exclusively for schools, providing access to a team of in-house wellbeing experts, counsellors, nurses and physiotherapists.

Castleford Academy is committed to safeguarding and promoting the welfare of children and young people and we expect all staff and volunteers to share this commitment. For all positions at Castleford Academy, you are required to complete a Disclosure Barring Service (DBS) Enhanced check prior to appointment.

Application forms can be downloaded from our website. Completed applications should be addressed to George Panayiotou, CEO via email to recruitment@castlefordacademy.com.

Providing suitable interest, the closing date for applications is Thursday 17th October at 12 noon.

For further information on the school, the role and how to apply please visit www.castlefordacademy.com or telephone Miss Kirsty Triplett, HR Manager on 01977 605060.