



PERSON SPECIFICATION FOR THE POST OF ASSISTANT HEADTEACHER

	ESSENTIAL	DESIRABLE
Qualifications	<ul style="list-style-type: none">• Qualified teacher status	<ul style="list-style-type: none">• Further professional qualifications
Previous work experience	<ul style="list-style-type: none">• Experience of teaching a wide age range• Experience of middle leadership• Experience of successfully leading at least one curriculum area	<ul style="list-style-type: none">• Experience of teaching from Reception to Year 6
People management skills	<ul style="list-style-type: none">• Effective communicator with children, staff and parents• Experience as a team member, leading colleagues in curricular development• Good communication and presentation skills	<ul style="list-style-type: none">• Understanding the role of the governing body• Experience in fostering good relationships between all members of the school community
Professional knowledge skills & experience	<ul style="list-style-type: none">• Thorough knowledge of the curriculum• An understanding of the ways children learn and how individual needs may be assessed and met• An understanding of enabling and supporting staff• Continued professional development with recent relevant in-service training• Very effective classroom practitioner	<ul style="list-style-type: none">• A knowledge and understanding of SEN
Personal qualities	<ul style="list-style-type: none">• A sound primary school philosophy that values each child• Well developed time management, delegation and administrative skills• Ability to work under pressure and with competing priorities• Emotional resilience• Good sense of humour	<ul style="list-style-type: none">• A commitment to maintaining and developing sporting and other non-curricular activities in the school