**Person Specification**

**Assistant Headteacher**

In addition to the generic personal attributes of CWA’s teachers the Assistant Head will have:

**Essential Characteristics**

* Essential to have QTS or be on a course to achieve QTS.
* Measurable positive achievement as a classroom practitioner.
* Evidence of wider success across school life.
* Experience of working successfully with children with ASC or SEMH.
* Experience of working successfully with children who present with challenging behaviour.
* Leadership and management experience.
* High standards of personal presentation, punctuality and courtesy.
* The skills and experience demanded of a successful team leader including ability to innovate and a high level of interpersonal skills.
* Places a high value on the students.
* Committed to equality of opportunity.
* Very high standards of integrity.
* A willingness to apply sanctions and discipline in an assertive, measured and fair way.
* A willingness to give freely of time and commit wholly and fully to the post.
* Rigorously observing and maintaining the routines and conventions of school life.
* An ability to reflect, change, adapt, develop and improve.

**Desirable Characteristics**

* Recent appropriate professional development including preparation for management.
* Broad knowledge of school management issues.
* Led an area(s) of school improvement.