

Person Specification

Assistant Head Teacher

In addition to the generic personal attributes of CWA's teachers the Assistant Head will have:

Essential Characteristics

- Essential to have QTS or be on a course to achieve QTS.
- Measurable positive achievement as a classroom practitioner.
- Evidence of wider success across school life.
- Experience of working successfully with children with ASC or SEMH.
- Experience of working successfully with children who present with challenging behaviour.
- Leadership and management experience.
- High standards of personal presentation, punctuality and courtesy.
- The skills and experience demanded of a successful team leader including ability to innovate and a high level of interpersonal skills.
- Places a high value on the students.
- Committed to equality of opportunity.
- Very high standards of integrity.
- A willingness to apply sanctions and discipline in an assertive, measured and fair way.
- A willingness to give freely of time and commit wholly and fully to the post.
- Rigorously observing and maintaining the routines and conventions of school life.
- An ability to reflect, change, adapt, develop and improve.

Desirable Characteristics

- Recent appropriate professional development including preparation for management.
- Broad knowledge of school management issues.
- Led an area(s) of school improvement.