An Outstanding school for pupils with co-existing & complex learning difficulties including autism aged 3 – 11 years.

**Assistant Headteacher required from: September 2025**

**Permanent, full-time position**

**Salary scale: L10-L13 £62,202-£66,919**

The governing body at Delamere is seeking to appoint a dynamic leader to join the Senior Leadership team in the position of Assistant Headteacher, leading on communication and language development.

**We are looking for a candidate who:**

* Is an outstanding teacher;
* Shares the Governors’ high expectations of our school and has a strong commitment to continuing to maintain our outstanding provision;
* Will set and achieve high standards and expectations of learning, teaching, behaviour and care;
* Has the commitment, dedication, determination and organisational skills required to succeed in such a demanding role;
* Has a proven record in being able to lead, manage and motivate other staff.
* Will set and achieve high standards and expectations of learning, teaching, behaviour and care.
* Will consult and communicate effectively with all members of the school community.
* Possesses enthusiasm and is committed to making a difference.

**We can offer you:**

* An ambitious, caring & inclusive school with a clear vision & the highest aspirations for all its children;
* A strong commitment to your continuing professional development including bespoke performance management to support you to fulfil your career ambitions;
* A forward-thinking environment where innovation and research are used to ensure our provision is the best it can be;
* A supportive, friendly & enthusiastic staff team;
* Highly competitive rates of pay;
* An experienced, dynamic, forward-thinking leadership team, committed to improving outcomes for pupils;
* A real opportunity to make a significant difference to the lives of our children;
* A school that cares for & nurtures every member of our school family, including staff, pupils and parents;
* Access to range of Health & Wellbeing support including Physiotherapy, GP, mindfulness, online gym, weight management & an active Staff Wellbeing Committee;
* Discounted gym membership and Cycle to Work scheme;
* Large on-site car park.

Formal opportunity to visit the school: 12th February 2025. Please contact [admin@delamere.trafford.sch.uk](mailto:admin@delamere.trafford.sch.uk) to book a visit.

Closing date for applications: 23rd February 2025

Shortlisting: 24th February 2025

Interviews: 10th March 2025

Please return completed applications to [sbm@delamere.trafford.sch.uk](mailto:sbm@delamere.trafford.sch.uk)

**Delamere School is committed to safeguarding & promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. This is reflected in our recruitment processes & the post is subject to enhanced DBS disclosures. References will be sought for shortlisted candidates and online checks undertaken. Please find our Safeguarding policy on our website:** <https://www.delamere.trafford.sch.uk/policies/>

**Information applicable to the role can be downloaded through the attachments linked to the advertisement. Application Forms only will be accepted. Please return these to:** [sbm@delamere.trafford.sch.uk](mailto:sbm@delamere.trafford.sch.uk)

We strongly advise viewing our school website for more information about our outstanding school.