

TORQUAY GIRLS' GRAMMAR SCHOOL



Person Specification:

Assistant Headteacher

Designated Safeguarding Lead

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| Qualifications | <ul style="list-style-type: none">• Qualified Teacher Status• Good Honours Degree |
| Experience | <ul style="list-style-type: none">• Significant experience across a broad spectrum of teaching• Experience of dealing with curricular and/or pastoral issues• Level 3 Safeguarding Training and experience as a Deputy Designated Safeguarding Lead or comparable for at least one year |
| Knowledge, Skills and Abilities | <ul style="list-style-type: none">• Excellence in leading safeguarding; the ability to model this for others and to support others to improve• Excellent interpersonal and communication skills• Ability to innovate, manage and respond to change• Skills to develop and implement strategy• Experience of pastoral care for students• Creative thinking, problem solving and identifying opportunities• Strong analytical and decision-making skills• Ability to balance efficiency and operational resilience• In-depth knowledge and understanding of wider educational and social issues• Ability to lead teams across all parts of the school• Outstanding knowledge of safeguarding for schools• Up to date knowledge for keeping children safe in education• Understanding of legal frameworks governing academies• A strong understanding of risk management |
| Attitude & Disposition | <ul style="list-style-type: none">• Inspirational leader and manager• An ability to strike a good rapport with staff, parents and students• An ability to react quickly and show leadership when faced with unforeseen circumstances• Proactive and adaptable• Ambitious and self-motivated• Approachable and empathetic• Calm under pressure and resilience |