

Welcome from TGGs



Dear Applicant,

Thank you for your interest in the Assistant Headteacher vacancy here at Torquay Girls' Grammar School (TGGs).

TGGs is a girls' 11-18 selective Academy which has the core aim of preparing our students for their next steps in life.

Our school vision is:

To equip students for a future in which they have the academic qualifications, character skills and high self-esteem to make decisions that lead to long, happy and content lives.

As Assistant Headteacher, you would be joining the school at an exciting time. My Headship started at the school in September this year and together with the SLT we have used this unique opportunity of significant change in SLT to cast our fresh eyes on the school and look at how we can further develop an existing great school into an even better one!

Should you apply and be successful you will be joining a team which is committed to excellence in all that it undertakes and is at the forefront of the changes in the educational landscape. The successful candidate would be adding their experience, leadership and knowledge to an existing excellent team.

This is a very important role for the school, and you will be joining a committed SLT team alongside an excellent team of professionals at the core of safeguarding. Our onsite team is impressive; three deputy Designated Safeguarding Leads, a full time paediatric nurse, two counsellors (equivalent of full-time role and 1 day), a qualified counsellor in a pastoral role and a full team of non-teaching staff heads of year.

We are looking for an experienced professional who can strategically lead safeguarding and the colleagues in the school with credibility and gravitas. You will be someone who has interest and experience in safeguarding and can hit the ground running. In return you will benefit from working within a forward thinking, creative and dynamic strategic leadership team providing you with whole school experience and opportunities to develop your career as you may be close to progressing to a deputy headteacher role.

TGGs really is a great place to work. To illustrate this please see some key headlines below from the staff survey completed in November 2021 –

- 100% are proud to be a member of staff at this school
- 100% of staff say that the school challenges all pupils to make at least good progress
- 100% of staff say that the school is well led and managed
- 98% of staff enjoy working at this school
- 'Clear vision, excellent communication, views of staff taken into consideration, constant evaluation to improve.' Staff Survey – November 2021
- 'I am a new member of staff and have felt thoroughly supported in all aspects of the job so far.' Staff Survey – November 2021
- 'The Senior Leadership Team seems to have a clear view of how they want the school to progress; it is inclusive of both teaching and support staff providing information and training for both; the ethos of the school is clear to both staff and students; there is consistency in communication.' Staff Survey – November 2021
- 'TGGs is an excellent school with well-motivated and high performing students and well-motivated and high performing staff' Staff Survey – November 2021

Our students are simply brilliant. They are all history makers of the future and in listening further to their voice, we are developing the school to be even better school than it already is. They deserve an excellent appointment and in return, we will offer you a supportive and kind working environment where staff and student wellbeing is a high priority alongside the professional development opportunities that reflect the demands of the role and the ambition of the successful candidate.

The stakeholders all agree that TGGS is a very special place in which to learn and with over 100 years of academic excellence, we have a strong reputation both locally and nationally. Achievement is consistently high and TGGS has maintained its position as one of the top 20 state girl's schools in the country for both progress and achievement.

Our school is part of a wider group of Southwest grammar schools, which shares good practice and collaboration and is proactively becoming more collaborative with a wide range of schools nationally and internationally.

The vision for the future is that TGGS is a beacon of schools in its school leadership and best practice.

The last Ofsted inspection, in September 2011, rated the school outstanding in all categories and we are expecting Ofsted to return to the school imminently.

Over the years, the school has won many awards, most recently:

- The Sunday Times south-west state school of the year 2019
- The UK Parliament School of the Year 2020
- The real schools guide top school in Devon and Cornwall 2020

In addition, we were recently short-listed for two TES National teaching awards:

- The Wellbeing and Mental Health award 2020
- The Environment Champion of the Year award 2020

However, these facts do not really convey the essence of our school. The students of TGGS are history makers of the future and therefore we are committed and passionate about developing them as a whole individual ensuring that they have the -

- Best possible academic success
- Highest self-esteem to make decisions that lead to happiness
- Character skills to get the jobs that they desire

The best advert for the school is the students themselves: they are delightful, articulate and intelligent individuals. More importantly, they are happy and love their school, as shown by the tears on leavers' day and their commitment to younger students who join the school. Our alumni is strong and adults often come back to the school either to visit and share experience with younger pupils or with the hope of working here – it really is a great place to be.

You would be joining an extremely successful school with tradition, culture and an outstanding track record of success however you will be leading change in an exciting time for the school.

If you are as excited by this opportunity as we are, please complete the application form, including the following in your supporting statement:

- Why you are the best candidate for the role detailing your skills and experience

We warmly welcome visits to the school ahead of your application. The deadline for application is 9am Friday 20th May.

If you would like to visit the school or have a conversation with the Headteacher for further information, please contact lrumbelow@tggsacademy.org

It is expected that interviews will be held in the week commencing 23rd May 2022

Candidates selected for interview will receive further information about the process to help them prepare for the interview stage.

The start date is September 2022.

Ms Sarah Forster

Headteacher