

**Teaching Post Application Form**

Thank you for downloading Ribbon Academy Trust’s Teaching Post Application form.

This form should only be used to make applications for advertised teaching jobs.

All sections must be completed.

**How to submit Your Job Application Form**

Please fill in the following pages, ensuring you complete all relevant parts.

Once you have completed your application form please ensure you have detailed which post it is you are applying for and that it is sent to the correct address or email. The address or email will be detailed on the advert. Please note if application forms are received late or sent to the incorrect address they are at risk of being excluded from the recruitment process.

**Problems filling in this form or requests for other formats**

If you have any queries or problems filling in this form and it isn’t in the guidance notes document or you need this form in another format such as large print or Braille, then please:

Email us at p3517.admin@durhamlearning.net or

Telephone the academy 0191 5175900 (24 hour answerphone service).

|  |  |
| --- | --- |
| Vacancy Reference Number |  |

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| **Equal Opportunities Monitoring Form** |
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| We are an equal opportunities employer and want to ensure that all applicants are considered solely on their merits. Therefore we need to check that decisions are not influenced by unfair or unlawful discrimination. To help us we should be grateful if you would complete this short questionnaire. You only need to answer if you feel happy to do so. Your answers will be treated with the utmost confidence and will only be used for statistical purposes. |

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| **1. Are you:** | |  | | | Male |  | Female |
|  | | | | | | | |
| **2. How old are you:** | |  | | | |  | Prefer not to say |
|  | | | | | | | |
| **3. Do you consider yourself to be a person with a disability?**  This may include a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities. Long-standing means that it has lasted, or is likely to last, for over a year. | | | | | | | |
|  | Yes | |  | No | |  | Prefer not to say |
|  | | | | | | | |
| **4. What is your religion or belief?** | | | | | | | |
|  | | | | | | | |
|  | Christianity | |  | Judaism | |  | Baha’i |
|  | Hinduism | |  | Sikhism | |  | No Religion |
|  | Islam | |  | Buddhist | |  | Prefer not to say |
|  | Other – e.g. Humanist, Atheist, etc (Please state) | | | | |  | |
|  | | | | | | | |
| **5. How do you describe your sexuality?** | | | | | | | |
|  | | | | | | | |
|  | Heterosexual / Straight | |  | Bisexual | |  | Prefer not to say |
|  | Gay Man | |  | Gay Woman / Lesbian | |  |  |

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| **6. Please describe your ethnic origin?** | | | | | |
|  | | |  |  | |
| **White** | | |  | **Black or Black British** | |
|  | British | |  |  | Caribbean |
|  | Irish | |  |  | African |
|  | Any other White background | |  |  | Any other Black background |
|  |  | |  |  |  |
| **Arab or Middle Eastern** | | |  | **Travelling Community** | |
|  | Arab | |  |  | Gypsy/Roma |
|  | North African | |  |  | Traveller of Irish Descent |
|  | Any other Arab or Middle Eastern Background | |  |  | Other member of the travelling community |
|  |  | |  |  |  |
| **Asian or Asian British** | | |  | **Mixed** | |
|  | Indian | |  |  | White & Black Caribbean |
|  | Pakistani | |  |  | White & Black African |
|  | Bangladeshi | |  |  | White & Asian |
|  | Chinese | |  |  | Any other Mixed Background |
|  | Any other Asian background | |  |  |  |
|  |  | |  |  |  |
| **Other ethnic groups:** Please state | | |  | **Prefer not to say** | |
|  | | |  |  | Prefer not to say |
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| **7. What is your Relationship Status?** | | | |
|  | | | |
|  | Married/Civil Partnership |  | Prefer not to say |
| **Teaching Post Application Form**  **Strictly Confidential** | | | |  |
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| **To be completed by the Applicant** | |
| Post Ref. No: | Post Title: |
|  | Closing Date: |

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| Surname: | | | | Title: |
| Previous Surname (s): | | | |  |
| Forename(s): | | National Insurance Number: | | |
| Address: | | Telephone No: Home | | |
| Mobile: | | |
| Postcode: | | Work (if convenient): | | |
| E-mail address: | | | | |
| **Job Share**  If this post is open to job share, do you wish to apply for this post in a job share capacity? | | | | |
|  | **Yes** |  | **No** | |
|  | | | | |

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| **Please state where you saw the advertisement for this post.** | | | | | | |
|  | **Durham County Council Website** |  | **Evening Chronicle Newspaper** |  | **Northern Echo Newspaper** | |
|  | **Vacancy Bulletin** |  | **Specific Journal** |  | **DCC Intranet** | |
|  | **Sector1 Website** |  | **Jobcentreplus** |  | **Fish4Jobs Website** | |
|  | **TES/TES Online** |  | **Northeastjobs** |  | **Other** | |
|  |  |  |  |  |  | |
| Do you consider yourself to be a person with a disability?  This may include a physical or mental impairment which has a substantial and long-term adverse effect on your ability to carry out normal day-to-day activities. Long-term means that it has lasted, or is likely to last, for over a year. Applicants with disabilities will be invited for interview if they meet the essential criteria on the person specification.  Positive and Disability Logo | | | | | |  |
|  | **Yes** |  | **No** |  | **Prefer not to say** | |
|  | | | | | | |
| If you have answered yes please detail below any specific requirements to assist you with an interview and we will try to make the necessary arrangements. | | | | | | |
| **Important Information** | | | | | | |
| **FOR POSTS WHICH REQUIRE A DBS CHECK ONLY – AS STATED ON THE JOB ADVERT/JOB DESCRIPTION**  The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are ‘protected’ and are not subject to disclosure to employers and therefore cannot be taken into account. Further guidance and details on the criteria on the ‘filtering’ of these cautions and convictions can be found on the Disclosure and Barring Service website (www.gov.uk/dbs)  **Do you have any convictions, cautions, reprimands or final warnings that are not ‘protected’ as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (amended in 2013)? YES / NO**  If YES, please provide relevant details of the offence, date of offence and sentence below. If you would prefer not to include this information on the application form, please provide the details in a sealed envelope addressed to: School **Business Manager, Ribbon Academy Trust, Barnes Road, Murton, Seaham, County Durham, SR7 9QR** marked **‘Strictly Confidential’ – School Business Manager – only to be opened by the addressee’** also please ensure that you state the **job title** of the job you are applying for and the **job reference number** (as detailed on the job advert). | | | | | | |
| **Data Protection Statement**  Ribbon Academy Trust is committed to confidentiality and complies with the Data Protection Act 1998. All information will be handled and stored sensitively and used only for its intended purpose. | | | | | | |
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| **Declaration** | | | | | | |
| You are required to state in writing whether to the best of your belief you are the parent, grandparent, partner, child, step-child, adopted child, grandchild, brother, sister, uncle, aunt, nephew or niece of an existing Ribbon Academy Trust Trustee, Director or member of staff; or of a partner of such persons. | | | | | | |
| Name | | Relationship | | | | |
| **Canvassing of Members of the Trust or any appointing officer directly or indirectly for any appointment with the Trust is prohibited and shall, if deemed appropriate, disqualify the candidate for that appointment.** | | | | | | |
| **I have read the guidance notes including the information regarding Criminal Convictions and I declare that the information I have given is true in all respects. I understand that false information may render me liable for dismissal if I am appointed.**  I agree to the above statement and will sign and date a copy of this application as a true record if I am invited for an interview**:** | | | | | | |
| **Signature: Date:** | | | | | | |

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| **A** | **Education** |

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| **Secondary Education** | | | | | | | | |
| N.B. appointment will only be confirmed subject to receipt of official certificates in support of below. (Please use continuation sheets if required) | | | | | | | | |
| School attended | Qualifications | | | Subject | | Date | Grade | |
|  |  | | |  | |  |  | |
| **Higher Education:**  Please indicate institution attended | | | |  | | | | |
|  | | From | To | Degree,Diploma, Certificate | | Date of Award | Subject, Class, Division | |
| Degree | |  |  |  | |  |  | |
| Higher/Advanced Degree/Diploma/ Certificate | |  |  |  | |  |  | |
| NPQH | |  | Yes | Date obtained | |  |  | No |
| In-Service Training: | | | | | | | | |
| Name of Establishment | | | From | To | Course Taken | | | |
|  | | |  |  |  | | | |
| Subsidiary subjects offered, e.g. Games, Music | | | | | | | | |
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| **B** | **Employment Details** | | | | | | | | | | | | | | |
| Teaching Service | | | | | | | | | | | | | | | |
| **(1) Present Appointment (please state)**  **Please state whether present appointment is permanent or temporary** | | | | | | | | | | | | | | | |
| Full or Part time | | Salary Grade/Group indicating any additional allowances | | | Name of Establishment | | No. on Roll | | | Age Range | | L.A. | | Date of Appointment | |
|  | |  | | |  | |  | | |  | |  | |  | |
| **(2) Previous Appointments (please list most recent first)** | | | | | | | | | | | | | | | |
| \*Post | | | Full or  Part time | Salary Grade/Group indicating any additional allowances | | Name of Establishment | | No. on Roll | Age Range | | L.A. | | Employment Dates | | |
| To | | From |
|  | | |  |  | |  | |  |  | |  | |  | |  |
| \* e.g. D.H., A.H.T., A.S.T., H.D. (English); H.Yr; H.Fac; H.House, etc.; Q.A. Fast Track Teacher | | | | | | | | | | | | | | | |

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| **B** | **Employment Details** | | | |
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| Do you have any additional employment which you intend to continue if appointed to this post? | | | | |
|  | | **Yes** |  | **No** |
| If yes, please detail the nature of the work and the hours: | | | | |
| Period of notice required or termination date for current employment: | | | | |
| **Person Specification:**  Please use this section to demonstrate that you have the essential and where possible desirable experience, skills and knowledge as stated on the person specification of the post for which you are applying. Candidates who do not evidence that they meet the essential qualifications and experience listed on the person specification will not be shortlisted. (Please use continuation sheets if required). | | | | |
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| **C** | **Full Employment History** |
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| **Name & Address of Employer** | **Appointment held/Grade &/or salary (if any)** | **Dates (dd/mm/yy)** | | **Reason for leaving** |
|  |  | **From** | **To** |  |
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| **D** | **Additional Information** | | |
| Do you have any additional information that might be helpful to the Directors/Appointment Panel  (continue on separate sheet if necessary) | | | |
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| **E** | | **Referees** | |
| Give name, job title, relationship to referee and address of **TWO** people, who must know you well to whom a reference may be made. Referee 1 should be your present (or most recent) employer.  Next of kin or immediate relatives should not be named as referees.  **Please note that Ribbon Academy Trust has the right to seek references from any or all previous employers and line managers prior to interview, due to the position having close contact with children.** | | | |
| **Referee 1**Name: | | | **Referee 2**Name: |
| Job Title: | | | Job Title: |
| Relationship to Referee: | | | Relationship to Referee: |
| Address: | | | Address: |
| Post Code: | | | Post Code |
| Telephone No: | | | Telephone No: |
| E-mail: | | | E-mail: |
| **N.B. Appointment will only be confirmed subject to satisfactory references.** | | | |