



Assistant Headteacher (EYFS, KS1, Early Reading & Phonics Lead)

Salary: L5-9 (£52,329 - £57,765)

Starting date: September 2024

Full Time/Permanent

This is an excellent opportunity for you to join the Senior Leadership Team at St Leonards CE Primary Academy.

Following our current Assistant Head's new appointment as a Sounds Write and English Consultant, we wish to appoint an excellent, highly motivated and committed Assistant Head with high aspirations for children's learning and behaviour to join our dedicated team at St. Leonards CE Primary Academy.

We are looking for a unique individual with the ability to motivate, lead and inspire.

You will:

- Work in partnership with the SLT and Governors to ensure the best for all pupils
- Ideally have previous experience in a middle or senior management role
- Have a record of excellent classroom practice with high expectations for all pupils
- Demonstrate outstanding organisational, management, leadership and interpersonal skills
- Have the ability to motivate and support all members of the academy community
- To lead EYFS and KS1, modelling and delivering high quality education and assessment which will lead to improved outcomes of learning and achievement
- To lead effective coaching and mentoring of teaching staff through modelling Outstanding practice.
- To co-lead on Teaching and Learning and the development of the curriculum
- To lead a subject area (PSHE and co-lead on Mental Health and Wellbeing)
- Have a teaching commitment (approx. 1 day a week to cover either middle leaders or ECTs)
- To work closely with SLT and staff to ensure successful transition between Key Stages.
- Be a Deputy Designated Safeguarding Officer.

We can offer you:

- Work in partnership with the SLT and Governors to ensure the best for all pupils
- A strong and supportive senior leadership team who are focussed on creating opportunities for all
- Progressive career development including national and local training opportunities
- Working within a developing hub and Diocesan Academy trust
- A thriving and vibrant, oversubscribed primary academy
- An exciting learning environment including a vibrant Forest School, Sport's Hall, an allotment and large playing fields
- Children who enjoy coming to school and are keen to learn
- A purposeful designated staff suite to promote staff wellbeing
- A friendly, supportive and caring staff team

If you possess the above qualities, we would like to encourage you to visit the academy to see us in action. Please contact our Headteacher on 01424 422950 for an informal discussion or to arrange a visit.



The academy has a commitment to equality and diversity and encourages recruits from a diverse background to apply.

Completed application forms should be returned to:

Melissa Davey (School Business Manager), St Leonards CE Primary Academy, Collinswood Drive, St Leonards-on-Sea, East Sussex, TN38 0NX Email: mdavey@stlens.org

Deadline: 9am on Friday 19th April 2024

Probable interview Dates: Thursday 25th April or Friday 26th April 2024

Safeguarding

This post is covered by the Childcare Disqualification Regulations 2018. The Trust will need to ensure that they are not knowingly employing a person who is disqualified under the 2018 Regulations in connection with relevant childcare provision. Accordingly, shortlisted candidates will be required to demonstrate to the Trust, by completing a self-declaration form as part of the pre-employment checks process, that they have not been disqualified under the 2018 Regulations. If the preferred candidate is found to be disqualified under the 2018 Regulations, the offer of employment will be subject to the application by the preferred candidate to Ofsted for a waiver and the receipt of a waiver from Ofsted.

All staff will be expected to hold or be willing to obtain Enhanced DBS check or Enhanced check for Regulated Activity with the Disclosure & Barring Services (previously the Criminal Records Bureau). For further information about what is required in this process please go to www.gov.uk/disclosure-barring-service-check (<http://www.gov.uk/disclosure-barring-service-check>).

This Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. All school based staff have the responsibility for promoting the safeguarding and welfare of children. All school staff should be aware of the school's Child Protection and Safeguarding Policy and work in accordance with this document at all times.

Additional Information

Work Permits: we may be able to obtain a Work Permit for this post but this is subject to meeting the requirements of the UK Border Agency's Points-based Immigration System. Due to the restrictions we cannot guarantee that individuals that meet the requirements of the Points-based Immigration System will be issued with clearance to obtain work permits.