



Candidate Information

Vacancy: Assistant Headteacher for Early Years Foundation Stage and Key Stage 1

Salary range: L6 – L10

Hours of Work: Full Time

Responsible to: Executive Headteacher

This exciting opportunity has come about due to the current post holder moving onto a Headteacher role. Currently the role is not class based but does involve some cover teaching across Nursery, Reception and Key Stage 1. This is a key role in our leadership team and a chance to lead a larger than average EYFS and Key Stage 1 provision.

Westways had a Good judgement at the last Ofsted inspection in December 2018. Since then the school has continued to improve still further.

We are a Read Write Inc. school and are proud of our high quality phonics teaching. The successful candidate will be expected to lead early reading and phonics teaching across EYFS and Key Stage 1 and provide support and advice to secure strong reading transition into Key Stage 2.

This role would suit a teacher with experience of leading EYFS or Key Stage 1 with a secure knowledge of the EYFS and Key Stage 1 curriculum as well as EYFS baseline assessments, Year 1 phonics screening check and Key Stage 1 SATs.

About our school

Westways is a good school (Ofsted December 2018) and recently featured in The Sunday Times Top 250 state primary schools in the country. We are a large, welcoming school (with 609 pupils currently on roll) situated in the west of Sheffield, close to the city's universities and hospitals. Located in the vibrant community of Crookes, we benefit from a socially, culturally and ethnically diverse school community. Our children are happy, well behaved and keen to learn.

Governors seek to appoint an innovative and dedicated leader. The successful candidate will support and work with governors and the leadership team to contribute to the school's strategic direction, impacting on pupil outcomes and whole school development. Candidates will have experience of managing a wide range of staff and working collaboratively with parents and carers. Governors and senior leaders are committed to supporting the professional development of the successful candidate as with the current post holder who is now moving into headship.

Message from Chair of Governors

Dear colleague,

We are delighted that you are considering the position of Assistant Headteacher for Early Years Foundation Stage and Key Stage 1.

We are enthusiastic supporters of Westways and here is why:

- Our pupils are considerate and enthusiastic learners.
- Our staff are enthusiastic and committed. Teamwork is central and staff feel empowered and engaged. All our staff have shown great resilience and dedication during the current pandemic crisis.
- Our parents are supportive, not only in fundraising, but in volunteering throughout the school.
- We are a diverse community with a range of ethnic and cultural backgrounds, and we are proud the school celebrates this to develop a rich learning environment.
- We meet the needs of our pupils in innovative ways, taking a proactive approach to improve support for all students. This includes investing in The Pod, a nurture provision for pupils who need extra space and time out from regular classroom activities.
- Our links with other schools are strong and provide ample opportunities for collaborative planning and sharing of expertise.

We are ambitious for Westways – pupils and staff – and we hope you will come and see for yourself.



Ms Lynn Pocock
Chair of Governors

Visits to the school are warmly encouraged. Please contact the school to arrange a suitable date and time by telephoning Vicky Phillips, School Business Manager on 0114 266 2471 or emailing vphillips@westways.sheffield.sch.uk Application forms can also be returned to this email address.

Closing date: Thursday 2nd December 2021 at 12:00pm

Assessment centre: Thursday 9th December 2021

Westways Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all our staff and volunteers to share this commitment. We require the successful applicant to undertake an enhanced criminal records check via the Disclosure & Barring Service. Please take the time to read the safeguarding policy on our website at www.westwaysprimary.co.uk/safeguarding.