

## PERSON SPECIFICATION

### Assistant Headteacher for EYFS/KS1

**Note:** Candidates should ensure that they meet the essential criteria for qualifications and experience and provide supporting evidence.

Professional Qualifications and Training	Essential	Desirable
Qualified teacher status		
Degree		
Evidence of training to support leadership development		
Willingness to participate in other/and or further development and training opportunities		
<b>Experience</b>		
Recent Leadership and Management experience in a school		
Experience of line management of staff		
Teaching experience across EYFS/KS1		
Evidence of successful experience of supporting teacher development		
Involvement in school self-evaluation and development planning		
Working with professionals to support children and families		
<b>Knowledge and Understanding</b>		
Understanding of what high-quality teaching and learning is and the ability to model this		
A strong understanding of the EYFS and KS1 curriculum and progression from birth		
Secure knowledge and understanding of the principles of learning through play and early child development		
<b>Skills, Abilities and Professional Attributes</b>		
Effective communication and interpersonal skills		
Effective Teacher		
Ability to communicate a vision and inspire others		
Be able to adapt and manage change		
Ability to build effective professional relationships		
Build and maintain positive and nurturing relationships with children		
A commitment to getting the best outcomes for all pupils		
Have confidence and resilience to have challenging conversations appropriately and professionally		
Have a commitment to inclusion and equal opportunities		
Ability to support and develop staff		

