



WHITINGS HILL PRIMARY SCHOOL

Whitings Road • Barnet • Hertfordshire EN5 2QY

Tel: 020 8359 5360 • E-mail: office@whitingshill.barnetmail.net



Many thanks for your interest in the post of Assistant Headteacher for Inclusion (including SENCo) at Whitings Hill School. Whitings Hill is a popular two form entry primary school situated in Barnet. It has an excellent reputation for academic results and pastoral care with the unique feature of offering swimming lessons to every child, weekly, from Year 1 to Year 6, in our stunning swimming pool.

With the upcoming retirement of our long standing SENCo, Whitings Hill School are seeking an exceptional and passionate leader to join our Senior Leadership Team: an Assistant Headteacher for Inclusion, with responsibility for SEND and the strategic leadership of inclusion across our school.

This is an exciting opportunity to shape our whole-school approach to inclusion and make a real difference to the lives of our children. You will lead our provision for pupils with SEND, oversee statutory SENCo duties, and line manage our dedicated team of inclusion support staff.

We are looking for someone who:

- Has a strong commitment to inclusive education and improving outcomes for all learners
- Is an experienced SENCo or inclusion leader with a deep understanding of the SEND Code of Practice
- Can inspire, develop and lead staff effectively
- Builds excellent relationships with pupils, families and professionals
- Thinks strategically and contributes positively to whole-school leadership

In return, we offer:

- A highly supportive and collaborative staff team that prioritise work-life balance and well-being
- A strong commitment to professional development
- A school community that values inclusion at its heart
- The opportunity to shape and grow an ambitious area of school leadership





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This is a substantial position, reporting directly to the Headteacher and would suit a highly ambitious aspiring leader, keen to play a collaborative and innovative role in Whitings Hill School's strategic vision.

On the basis that interested candidates will be keen to visit our school before making a formal application, you can arrange this by contacting Alison Kley, recruitment@whitingshill.barnet.sch.uk. Please ensure you offer a range of dates of when you are available in your initial email to ensure we can coordinate a visit that works for us both. Candidates wishing to have an initial conversation with me about this role can also arrange for a telephone call. Those wishing to do so should also contact Alison Kley on the email above in the first instance.

I look forward to discussing this exciting opportunity with you. Please email completed applications to our recruitment email address above by Wednesday 4th February 2026.

Closing date for applications: Wednesday 4th February 2026 by 9am

Candidates notified by: Friday 6th February by 5pm.

Interviews and assessment activities: week of Monday 9th February 2026

The application pack includes a letter from the Headteacher, an application form, a job description and person specification.

WHS is committed to safeguarding children and successful candidates will be subject to an Enhanced DBS check. Our commitment to safeguarding is underpinned by robust processes and checks.

