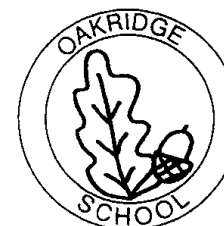


Oakridge School, Oakridge Road, High Wycombe, Bucks, HP11 2PN

Telephone: 01494 520341

Headteacher: Mr S Cook

Deputy Headteacher: Mrs Ansari



Person Specification: Assistant Head for Inclusion

	<u>Essential</u>	<u>Possible</u>
Qualifications	Qualified Teacher Status	Evidence of continuous professional development and commitment to further professional development
Experience	<p>The Applicant should have experience of:</p> <ul style="list-style-type: none"> teaching at a high level developing other professionals leading and improving a subject area, key area of responsibility or phase 	<p>In addition, the Applicant might have experience of:</p> <ul style="list-style-type: none"> teaching across different ages managing others experience of providing quality first teaching for children with Specific Learning Difficulties working in partnership with parents leadership of a subject area providing extra-curricular activity for children teaching in more than one school
Knowledge and understanding	<p>The Applicant should have knowledge and understanding of:</p> <ul style="list-style-type: none"> the national curriculum the theory and practice of providing for the individual needs of all children (e.g. classroom organisation and learning strategies); the monitoring, assessment, recording and reporting of pupils' progress; the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection; effective teaching strategies. 	<p>In addition, the Applicant might also have knowledge and understanding of:</p> <ul style="list-style-type: none"> Cognitive science and how children learn the links between schools, especially partner schools. experience of Growth Mindset learning.
Skills	<p>The Applicant will be able to:</p> <ul style="list-style-type: none"> promote the school's aims positively, and use effective strategies to monitor motivation and morale; develop good personal relationships within a team; establish and develop close relationships with parents, governors and the community; communicate effectively (both orally and in writing) to a variety of audiences; create a happy, challenging and effective learning environment. 	<p>In addition, the Applicant might also be able to:</p> <ul style="list-style-type: none"> develop strategies for creating community links. have participated in instructional coaching

Personal characteristics	<ul style="list-style-type: none">• Approachable, committed, empathetic, enthusiastic, organised, patient, resourceful and analytical.• A passion for inclusion and wanting to ‘enhance the life chances for all children.’	
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