



**ST MARY'S CE**  
PRIMARY SCHOOL

**"Jesus grew in wisdom and stature, and  
in favour with God and all people"**  
(Luke 2:52)

## **Full-Time Assistant Headteacher for SEND and Inclusion, including the SENDCo role.**

**Required from 1<sup>st</sup> September 2025 for a fulltime, permanent position.**

Salary: Outer London Leadership Scale Pt 6-10 (£60,266 - £66152) plus SEND allowance (£2679), subject to any inflationary increase in September 2025.

**If you would like to be part of a highly effective staff team, driving inclusion for all our pupils, including those with SEND, to achieve their full potential in our supportive close-knit school, we would like to hear from you.**

We would like to appoint an outstanding teacher, leader and SENDCO who:

- Is passionate about children's inclusion in all aspects of school life, helping them to flourish, physically, mentally, socially and spiritually;
- Has a proven track record of improving learning and progress for all children and experience of undertaking significant school improvement work
- Has excellent knowledge of the curriculum and SEND Code of Practice and strategies to ensure that the needs of all children are met;
- Would provide inspiring leadership, including in the provision for SEND provision across the school, helping colleagues to grow in their understanding of children's needs;
- Works effectively and supportively with all families, stakeholders and external agencies;
- Would enhance the Christian ethos, vision and values of the school.

We can offer:

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**St Mary's C of E Primary School**  
Dollis Park Finchley London N3 1BT  
**Tel** 020 8343 0866 / 020 8343 0864  
**Email** [office@stmarysn3.barnetmail.net](mailto:office@stmarysn3.barnetmail.net)

**Learn. Grow. Shine.**

- A caring Christian ethos where every child matters and all elements of their flourishing catered for;
- Children whose behaviour and attitudes to learning are exemplary, showing genuine care and support to their fellow pupils;
- A friendly, supportive and collaborative staff team, leadership team and wider school community;
- Commitment to your further professional development including mentoring and support

If you would like to discuss the details of the vacancy further with Stefan Roos (Executive Head Teacher) or Eve Watson (Head of School), you are warmly welcomed to do so, preferably by visiting the school.

Application packs can be downloaded from this advert and are returnable to the school office. **Please use the correct application form, which is attached and return your application either by hand or to [sbm@stmarysn3.barnet.sch.uk](mailto:sbm@stmarysn3.barnet.sch.uk).** For relevant information relating to this position, please contact us via email on [sbm@stmarysn3.barnet.sch.uk](mailto:sbm@stmarysn3.barnet.sch.uk) or telephone 0208 343 0866. For more information about the school, please visit our website at <http://www.stmarysfinchley.co.uk>

**Closing Date and Shortlisting:** Monday 19<sup>th</sup> May 2025 at 12 noon

**Interviews:** Wednesday 21<sup>st</sup> May 2025 – All day

St Mary's CE Primary School is committed to safeguarding children and promoting the welfare of children and expects all staff and volunteers to share this commitment. We ensure that all our recruitment and selection practices reflect this. All successful candidates will be subject to an enhanced Disclosure and Barring service check along with other relevant employment checks.