**Person Specification**

**Assistant Headteacher – Curriculum, Teaching and Learning.**

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| **Factor** | **Essential** | **Desirable** | **Assessment\*** |
| **Qualification** | * QTS.
* Degree at level 2:2 or above/or equivalent.
 | * National Professional Qualification for Middle Leadership (NPQML)
* National Professional Qualification for Senior Leadership (NPQSL)
* National Professional Qualification for Headship (NPQH)
 | A, I, R, D |
| **Experience** | * Experience in working effectively with parents/carers, external professionals and other agencies.
* A consistently outstanding teacher
* Experience of leadership at whole school level
* Experience of successfully supporting others
* Experience of effective behaviour management
* Experience of working with a governing body
* Experience of deploying staff across a whole school
* Experience of strategic planning.
 | * Held a Deputy Head position
 | A, I, R |
| **Skills and Knowledge** | * An ability to support motivate and inspire both pupils and colleagues.
* Demonstrate the ability to develop and deliver effective and inspirational professional development.
* Ability to review whole school systems to ensure robust evaluation of school performance.
* An ability to plan and deliver exceptional learning opportunities to meet a range of abilities and interests
* Knowledge of statutory requirements and other legislation relating to Safeguarding/EHCP/Employment
* A commitment to the principles of high quality SEN provision
* Excellent behaviour management techniques and skills
* Ability to use a range of ICT effectively and creatively as a tool for learning
 |  | A, I, R |
| **Personal Attributes** | * The ability to work independently and contribute as a team member
* The ability to determine priorities, be self-motivated and manage time effectively
* The ability to communicate effectively with a wide range of people including children, staff, parents and Governors
* A commitment to their own continuing professional development
 |  | A, I, R |

*\*Assessment Method – details how the criteria will be assessed*

***A*** *= Application Form,* ***I*** *= Interview,* ***R*** *= References,* ***D*** *= Documentary Evidence*