**Person Specification**

**Assistant Headteacher – Curriculum, Teaching and Learning.**

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| **Factor** | **Essential** | **Desirable** | **Assessment\*** |
| **Qualification** | * QTS. * Degree at level 2:2 or above/or equivalent. | * National Professional Qualification for Middle Leadership (NPQML) * National Professional Qualification for Senior Leadership (NPQSL) * National Professional Qualification for Headship (NPQH) | A, I, R, D |
| **Experience** | * Experience in working effectively with parents/carers, external professionals and other agencies. * A consistently outstanding teacher * Experience of leadership at whole school level * Experience of successfully supporting others * Experience of effective behaviour management * Experience of working with a governing body * Experience of deploying staff across a whole school * Experience of strategic planning. | * Held a Deputy Head position | A, I, R |
| **Skills and Knowledge** | * An ability to support motivate and inspire both pupils and colleagues. * Demonstrate the ability to develop and deliver effective and inspirational professional development. * Ability to review whole school systems to ensure robust evaluation of school performance. * An ability to plan and deliver exceptional learning opportunities to meet a range of abilities and interests * Knowledge of statutory requirements and other legislation relating to Safeguarding/EHCP/Employment * A commitment to the principles of high quality SEN provision * Excellent behaviour management techniques and skills * Ability to use a range of ICT effectively and creatively as a tool for learning |  | A, I, R |
| **Personal Attributes** | * The ability to work independently and contribute as a team member * The ability to determine priorities, be self-motivated and manage time effectively * The ability to communicate effectively with a wide range of people including children, staff, parents and Governors * A commitment to their own continuing professional development |  | A, I, R |

*\*Assessment Method – details how the criteria will be assessed*

***A*** *= Application Form,* ***I*** *= Interview,* ***R*** *= References,* ***D*** *= Documentary Evidence*