

Globe Primary School

SELECTION CRITERIA – Assistant Headteacher

1. Qualifications

The successful candidate will:

- have QTS (Qualified Teacher Status)

2. Experience

The successful candidate will:

- have at least 8 years of teaching experience, a significant part of which has been in the Early Years and KS1
- have at least 5 years subject leadership experience

3. Knowledge and Skills

The successful candidate will:

- be an outstanding teacher
- possess effective and supportive interpersonal communicative skills with pupils, colleagues and parents
- be prepared to lead by example
- be flexible, creative, strategic and hard working
- show evidence that they have experience of behaviour management techniques for groups and individuals
- show that they have a good understanding of the principles behind school improvement, including school improvement planning, monitoring and reviewing progress.
- make consistent judgements based on careful analysis of assessment data.
- communicate in both written and verbal mediums effectively.
- demonstrate a proven ability to work sensitively and effectively with colleagues to help them to improve their everyday classroom practice.

4. Personal Qualities

The successful candidate will have:

- a calm and caring nature.
- excellent verbal and written communication skills.

- excellent time management and organisational skills.
- a flexible approach towards working practices.
- high expectations of self and professional standards.
- the ability to work as both part of a team and independently.
- the ability to maintain successful working relationships with other colleagues.
- high levels of drive, energy, and integrity.
- A commitment to equal opportunities and empowering others.

The successful candidate will be:

- committed to promoting high quality education of all children.
- dedicated to promoting their professional development.
- able to plan and take control of situations.
- capable of handling a demanding workload and successfully prioritising work.
- professionally assertive and clear thinking.