



## **Willow Tree Academy** **Greasbrough Primary School**

### **Assistant Headteacher**

Salary: L1-L5 (dependent on experience)

### **Are you looking for the next step in your career, a new challenge and opportunity to widen the positive impact you have?**

We have an exciting opportunity for an Assistant Headteacher to join our Senior Leadership Team from September 2024 (earlier if possible). The most important thing to us is that we find the right person for our children, team and community. You will be passionate about making a difference and share our belief in the importance of relationships and our core values of: passion, positivity, commitment and tenacity. You will want to work in a small, diverse primary school and understand the wonderful and unique opportunities and challenges this can bring. You will be passionate about working collaboratively to enable your personal development and professional growth, and make a wider impact in your work.

### **What can we offer you?**

- The opportunity to have impact within a small and diverse primary school.
- A school committed to the wellbeing of all staff - evidenced through our actions, provision, policies and systems.
- Our children are the highlight of our school and there is something very special about them all.
- An incredibly supportive and effective governing body.
- A strong, committed and collaborative leadership team including senior and middle leaders.
- An inclusive, warm and welcoming team of staff – from our teachers and TAs through to admin, premises, cleaning and lunch time staff.
- Parents / carers and wider community who are respectful, positive about school and from diverse backgrounds.

Applications are invited from experienced teachers who are successful leaders (at either a senior or middle leadership level) for this exciting role in our school. You must have a proven and demonstrable track record of raising pupil achievement and previous experience at a senior leadership level or substantial experience at a middle leadership level. You might be an experienced Assistant Headteacher within a small primary school or an experienced phase/subject lead within a large primary school – either way, you are looking for the next step in your career, a new challenge and opportunity to widen the positive impact you have through excellent leadership and management.

Our new Assistant Headteacher will be joining a strong, committed and hard-working Senior Leadership Team. Whilst each member of SLT has specific responsibilities and lead areas we are flexible and able to transfer our leadership and management skills to different contexts and tasks. We

work collaboratively (within our school and across Willow Tree Academy Trust) to ensure distribution of leadership responsibilities is fair and best meets the needs of our children, staff and community. We are committed to positive work-life balance and wellbeing for all staff – including SLT.

Whilst it is essential that you are a strong, inspirational, creative and responsive teacher, only candidates who can also demonstrate excellent leadership and management will be considered for this post. Your role will require effective skills in leading and developing others in a climate of excellence. A very clear educational philosophy and vision and the ability to articulate this is essential – as is a commitment to our relational approach and nurturing positive, quality relationships with all. Excellent team-working and organisational skills are also essential, as is the ability to work independently and a strong commitment to wanting the very best for each child. We are looking for strong innovators and motivators with an ability to inspire individuals to reach their full potential. You will need a strong understanding of the challenges facing education and therefore our community and pupils – and we will look for this within your application. We want our Assistant Headteacher to be passionate about working in our school with our unique children and staff. Candidates will be expected to demonstrate an excellent understanding of the teaching and learning process and how to engage, inspire, nurture and provide challenge for all pupils and staff. They must also demonstrate a willingness to be fully involved in the life of the school.

We look forward to welcoming an application from you.

Application forms and further details are available from the school on 01709 740751 or email [greasbrough@willowtreeacademy.org](mailto:greasbrough@willowtreeacademy.org)  
Visits to school are encouraged. Please contact the individual school to arrange a suitable time.  
Greasbrough Primary School: 01709 740751

This post involves working with children and therefore if successful you will be required to apply for a disclosure of criminal records at an enhanced level. Further information about the Disclosure Scheme can be found at [www.crb.gov.uk](http://www.crb.gov.uk)

Closing date: 15/3/2024 (12 noon)      Short-Listing: 15/3/2024      Interview date: 20/3/2024