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**Empower Learning Academy Trust**

**HACTON PRIMARY SCHOOL**

**Chepstow Avenue**

**Hornchurch**

**Essex RM12 6AU**

**Tel: 01708- 443991**

**Email: contact@hacton.havering.sch.uk**

**Acting Headteacher: Miss Vicky Hornsby**

**Vacancies: 2 Assistant Headteachers**

**Salary – Leadership Point 5- 9**

**Annual Salary £46582- £51090**

**(Inclusive of Outer London Weighting)**

**Commencing September 2021**

* **Are you passionate about children’s learning?**
* **Are you an outstanding classroom practitioner?**
* **Are you a naturally positive person, who has the ability to form excellent working relationships with all members of our talented team?**
* **Do you have the energy, potential and desire to be a very successful school leader?**
* **Do you have the initiative to implement new and exciting ideas based on research and experience?**

**If you can answer yes to these questions, then one of these two leadership opportunities may be for you.**

The Governors of Hacton Primary School are seeking to appoint two new Assistant Headteachers to join the Senior Leadership Team of our very successful and expanding primary school.

We are currently growing from two to three forms of entry and have our own nursery and a provision for hearing impaired pupils.

Our school is situated in the London Borough of Havering, close to the Essex countryside, yet only 25 minutes train ride from the centre of London.

We are graded outstanding in all areas by OFSTED (December 2015);

*‘Pupils’ behaviour is exemplary. They have commendable attitudes to each other, the staff and their work. This contributes to their excellent academic progress’.*

*‘The quality of teaching, including in the Early Years is excellent’*

*‘Teachers throughout the school are highly skilled at motivating pupils to learn exceptionally well. Pupils take pride in all aspects of their learning’*

**Assistant Headteacher (Early Years and Key Stage 1)**

An exemplary classroom teacher, preferably with both Early Years and KS1 experience.

An excellent team player and manager who can motivate and inspire both staff and pupils.

An up to date and in-depth knowledge of EYFS and KS1 curriculum and expectations.

An inspirational Assistant Headteacher who can lead both our EYFS and KS1, analyse data, lead Pupil Progress meetings, mentor NQTs, disseminate good practice and lead a subject area.

**Assistant Headteacher (Key Stage 2)**

An exemplary classroom teacher, preferably with KS2 experience.

An excellent team player and manager who can motivate and inspire both staff and pupils.

An up to date and in-depth knowledge of KS2 curriculum and expectations.

An inspirational Assistant Headteacher who can lead a highly successful KS2 team, analyse data, lead Pupil Progress meetings, mentor NQTs, disseminate good practice and lead a subject area.

Both positions will also have a teaching commitment.

Hacton Primary School will offer you:

* A very warm, caring school with happy, well behaved and motivated children who want to learn;
* Supportive and friendly staff;
* An opportunity to join an ambitious Multi Academy Trust
* Excellent opportunities for personal and professional development
* Flexible working opportunities
* Non-contributory access to an Employee Assistance Programme to include 24 hour telephone access to a doctor, counselling service and a legal helpline.
* Cycle to work scheme.

**Deadline for applications**:

Please forward your completed application to Mrs D Grix, HR Business Partner, grixd@elatschools.co.uk by 4pm on 12th May 2021. Interviews are scheduled to take place on 19th May 2021.

Visits to the school are most welcome. Please either ring the school office (01708–443991) or email (sware1@elatschools.co.uk) to make an appointment.

Hacton Primary School is committed to safer recruitment so all applicants must be prepared to undergo screening to confirm their suitability to work with children.

Empower Learning Academy Trust is an Equal Opportunities employer.