

Coast and Vale Learning Trust

Lady Lumley's School

Person Specification – Assistant Headteacher (Head of Sixth Form)

Qualifications – Essential	<ul style="list-style-type: none"> • Bachelor's Degree or equivalent in a relevant subject area • Right to work in the UK • Qualified Teacher status
Qualifications – Desirable	<ul style="list-style-type: none"> • Further Degree Experience
Experience – Essential	<ul style="list-style-type: none"> • Experience of teaching and learning at post 16 • Experience of leadership • Highly effective classroom practitioner demonstrating effective lesson planning, marking and assessment practice • Experience of using a range of positive behaviour management techniques to create an effective climate for learning • Able to relate well to young people and adults • Experience of working as a team member • Good organisational and time management skills • Experience of target setting and data tracking systems
Experience - Desirable	<ul style="list-style-type: none"> • Experience of raising attainment through the use of effective intervention strategies • Experience of working as a team member at a senior level • Experience of Post 16 leadership
Knowledge and Understanding	<ul style="list-style-type: none"> • An understanding of the features of effective pedagogy, how post 16 students learn and strategies to improve performance • Understanding of safeguarding / Child Protection requirements • Knowledge and understanding of the importance of CPD • To understand and be able to deliver the vision of the school and its sixth form • To understand and promote the schools' ethos and values

Knowledge and Understanding - Desirable	<ul style="list-style-type: none"> • Knowledge of research and evidenced best practice relating to the quality of teaching and learning • Knowledge of curriculum design and development • Understanding of the latest Ofsted inspection framework and how this should be reflected in practice • Knowledge of recent developments at national level pertaining to examination reform, curriculum reform and school accountability measures • Knowledge of Quality Assurance processes • Knowledge of planning and delivering sixth form provision
Leadership Qualities - Essential	<ul style="list-style-type: none"> • Able to Lead, motivate and influence others, including beyond the line management chain, to deliver whole-school objectives • Able to develop a communication plans that promote or defends the school's performance, policies or decisions effectively
Personal and Professional Qualities - Essential	<ul style="list-style-type: none"> • A positive role model • Values diversity and promotes equal opportunities • Commitment to own CPD • Determination, resilience and drive • Enthusiasm, creativity and initiative
Equal Opportunities- Essential	<ul style="list-style-type: none"> • Understanding of different social backgrounds of students and the appropriate policies and strategies to support them • Understanding of diversity and promotion and celebration of this within the community