



**Silsden Primary
School**

Assistant Headteacher - Inclusion and SENDCO

Required for January 2027 (or sooner if available).

Full Time Permanent
Leadership L6-10
Non-Class Based

An exciting opportunity has arisen to join our School, for someone who is passionate about inclusion and ensuring that every child, is able to thrive, achieve and feel a strong sense of belonging within our school community.

Silsden Primary School was recently inspected by OFSTED in July 2026 and following this very successful inspection, we are seeking to appoint an ambitious, dedicated and highly effective, **non-class based Assistant Headteacher**. In this role you will have responsibility for Inclusion and SEND, join our Senior Leadership Team and build on our “Strong” practice in this area.

About us:

Silsden Primary School is a large, modern 3 form entry primary school that has high expectations and ambitions for its pupils and staff. We are proud of our offer to pupils and their “Exemplary” behaviour. Our values and vision are embedded in all that we do and are designed to help our children become resilient and inquisitive young people.

Key Responsibilities:

- Strategic leadership of **Inclusion** across the school
- Leading provision for pupils with **SEND**, disadvantaged pupils and vulnerable groups
- Monitoring progress, provision and outcomes for vulnerable pupils and those with additional needs
- Working collaboratively with families, external agencies and professionals
- Leading staff development to strengthen inclusive teaching, adaptive practice and impactful interventions
- Contributing to other whole-school improvement priorities as part of the Senior Leadership Team

We are looking for someone who:

- Has a clear passion for Inclusion and high standards across the Primary phase
- Has a minimum of 5 years successful **Primary teaching experience** ideally across more than one Key Stage.
- Is an excellent classroom practitioner with strong strategic leadership skills
- Has the NPQ SENCO award (or equivalent) or is willing to train and obtain this.
- Has strong communication and partnership skills with parents and external agencies
- Has personality, can inspire, support and challenge staff to improve outcomes for all pupils

We can offer:

- A modern, welcoming and inclusive school community which has no areas that “Need Attention”
- Pupils who enjoy coming to school and are “Exceptionally” well behaved.
- Opportunity to develop your leadership skills, leading, managing and deploying staff to achieve our goals
- Working alongside an experienced yet continually reflecting Leadership Team
- A strong commitment to staff wellbeing



Silsden Primary School

We hope that all prospective candidates are able to visit our school, before submitting your application.

Our visits are planned for:

Thursday 8th October at 9:15am, 1:30pm or 4:30pm

Monday 12th October at 9:15am and 4:30pm

Friday 16th October at 1:30pm

Please contact our **school office on 01535 210666** to confirm your attendance.

Interested candidates should apply online: to download job details and apply please visit
www.prospectsonline.co.uk

Closing date: 9am Monday 19th October 2026

Interviews: Friday 23rd October 2026

We are strongly committed to safeguarding and promoting the welfare of children. All posts are subject to an enhanced DBS check, online searches and the applicable recruitment and prohibition check as set out in Keeping Children Safe in Education. Proof of eligibility to work in the UK will be required.