



## Garfield Primary

Upper Park Road, New Southgate, London N11 1BH

Tel: 020 8368 4500, Fax: 020 8361 8232

Headteacher: Ms Karen Khwaja

[www.garfield.enfield.sch.uk](http://www.garfield.enfield.sch.uk)

Roll: approx. 345

### Assistant Headteacher (Inclusion and Safeguarding)

Salary: L9-13 (Outer London)

Full time/Part time (would consider 4 days)

Permanent Position

To start – April 2022

*"I am greeted with happy smiles every morning from children who are eager to learn, who respect each other and truly understand team work. They certainly put a smile on my face! – Staff"*

An exciting and rare opportunity exists to join Garfield's senior leadership team. We are a friendly, supportive school with an uncompromising commitment to raising standards for all our wonderful pupils. We are delighted to be situated within a vibrant, multicultural community in a school with brilliant facilities for all. We are a securely "good" school (Ofsted 2019) and inclusion is a key strength. Our inclusion team is very strong and highly valued. We have an experienced Learning Mentor and teaching assistants and are an attachment aware school. Our provision includes our new KS1 Nurture Group, a counselling service to support pupil mental health and a range of interventions. Our facilities for inclusion are amazing and include a number of specialist rooms and areas.

At Garfield it is important to all staff that they get to know every child and ensure that all children know who they can talk to when they are facing times of challenge. We acknowledge that developing relationships is key and that children may need support in different ways and at different times to help them engage with their learning. We are curious and non-judgemental and place a huge emphasis on well-being and really try to understand why children may behave in different ways. Staff work hard to help the children 'ride the waves' and support them to become more resilient over time.

#### The successful candidate will

- Lead on inclusion (SEND/EMA) and fulfil the SENCO role
- Be the Lead Designated Safeguarding Lead Officer (alongside the senior team - the other DSO's)
- Be skilled in leading SEND provision so that all pupils can achieve the best possible outcomes
- Lead on further development of trauma informed practice
- Understand and follow principles of an attachment aware approach
- Put children's learning and wellbeing at the heart of what they do
- Be creative in developing the provision and curriculum for children with special educational needs
- Further develop the vision and practice of inclusion at Garfield
- Demonstrate and share knowledge and expertise in SEN codes of practice and EHCP provision
- Be a flexible, resourceful and resilient leader who will make a significant impact at a whole school level

#### In return, we offer:

- The opportunity to work alongside an experienced and supportive senior team
- A strong inclusion team
- An amazing environment to work in with outstanding facilities
- A strong team spirit with a high staff retention
- Delightful children who love their learning
- Dedicated governors, staff, children and parents who work hard to continue to develop our school
- A designated parking space and a lovely office to work in

**The post is mainly non-class based however there is a teaching commitment required (currently 1 day).**

Visits to the school are strongly encouraged. You should email [vacancy@garfield.enfield.sch.uk](mailto:vacancy@garfield.enfield.sch.uk) to book yourself a place on a tour which are taking place on **Thursday 6<sup>th</sup> January at 4pm or Monday 10<sup>th</sup> January at 4.30pm.** Tours are at the end of the school day for covid safety. Please also look at our website for more information.

**Completed applications should be emailed to: [vacancy@garfield.enfield.sch.uk](mailto:vacancy@garfield.enfield.sch.uk)**

**Closing date for applications: Monday 17<sup>th</sup> January 2022 (9am)**

**Interviews will be held week commencing: 24<sup>th</sup> January and 31<sup>st</sup> January 2022**

**All schools and services in Enfield are committed to safeguarding and promoting the welfare of children and young people. Therefore, all workers and employees within Enfield are expected to share this commitment.**