

# Assistant Headteacher – Inclusion/SEND

Crawshaw Academy, part of Red Kite Learning Trust



**Contract:** Permanent

**Hours:** Full time

**FTE salary:** L11 – L14

**Actual Salary:** £63,815 – 68,586 per annum

**For more information on our school:** [Crawshaw Academy - Red Kite Learning Trust - Home](#)

**We are looking for a highly motivated Assistant Headteacher to lead our Inclusion/SEND Department within the Academy. This post offers an excellent opportunity for an enthusiastic and committed leader with a relentless focus on raising academic achievement and progress of our Inclusion/SEN students. Ideally you will be a qualified SENDCo or be willing to undertake this qualification within the first two years of appointment and a professional who can demonstrate a clear vision of priorities to implement improvements in line with the Academy Development Plan.**

**As a member of our Trust, you will benefit from:**

- being part of a truly collaborative trust, working with professional generosity and towards our shared mission of **Nurturing ambition, delivering excellence and enriching children's lives**
- our Trust commitment to continued investment in our people, supporting every member of staff throughout their career to be the best they can be
- a clear set of values, a celebration of equality and diversity and a working environment built on respect, kindness and promotion of positive wellbeing

**We are pleased to offer a generous benefits package including** teachers' pension scheme, £5k cycle to work scheme, discounted gym, family health, private medical insurance and dental care plans, discounts and online offers at major high street/online retailers, home technology benefit and our employee assistance programme accessible by you and your family.

## Next steps

To discuss the role or pay us a visit, please contact our HR Team at [CAHR@ca.rkl.co.uk](mailto:CAHR@ca.rkl.co.uk)

For access to our recruitment guidelines and our online application form click [here](#)

**Final deadline for applications is 12pm Monday 13<sup>th</sup> January 2025, however, candidates are encouraged to apply asap as preliminary shortlisting may begin before this date.**

**Interviews will take place w/c 13<sup>th</sup> January 2025.**

## #RKLTPeople

At the heart of excellence



Red Kite Learning Trust is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. Appointments will be subject to an enhanced DBS disclosure. We are an equal opportunities employer which welcomes applications from all sections of the community. We are committed to promoting diversity and want a workforce which reflects the local population of each of our schools.



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