



Gilbert Inglefield Academy

Believe, Achieve, Succeed

Assistant Head Teacher KS2

Required for September 2023

Leadership Pay Scale L8-12

Closing date: Wednesday 22nd March at 12noon

Interview date: 27th March

- *Are you looking for a post that strives for excellence and includes every child no matter their circumstances?*
- *Do you have high standards to provide an excellent education, grounded in positive relationships and behaviour management?*
- *Are you able to get the best out of your team to create an excellent professional learning community?*

We are looking to recruit a new Assistant Head Teacher specifically for our KS2 team who has:

- Proven leadership and management skills with the ability to communicate the school's vision to pupils, parents and staff.
- Commitment to high expectations
- Successfully demonstrated innovation, dedication and ambition in their current role.
- The ability to inspire, challenge, motivate and empower teams and individuals to achieve excellence.
- The ability to drive forward teaching and learning so all pupils are able to reach their full potential.

Our academy provides a unique opportunity to teach both key stage two and key stage three children. We work with children age 9 – 13 years (Y5 – Y8) and this age ranges enables us to put the curriculum at the heart of what we do. There are no national tests or exams at the end of key stage three and this empowers teachers to focus on driving a broad and balanced curriculum. As a teacher you will be surrounded by professionals from a range of backgrounds including both primary and secondary training. Teachers share a pedagogical practice with each other and there is a genuine sense of a learning community.

Our aim is to ensure that the highest quality teaching of a broad, balanced and challenging curriculum in a stimulating environment, each pupil flourishes. With an excellent pastoral care system, we foster an environment where children feel safe and able to learn. We are a community that values each child and provides them with the opportunity to fulfil their potential and enjoy learning. We believe in building a child's confidence, adaptability and resilience for the future within an ordered and structured environment, where high expectations are a habit.

The post would suit experienced successful middle or senior leaders from primary or middle school backgrounds.

Governors of GIA and our neighbouring partner upper school, Vandyke, have agreed to form a small multi-academy trust (MAT). This has been approved by the Regional Director and we are working towards a start date of 1 September. The intention will be to grow a small, local MAT of lower, middle and upper schools to support the educational journey of children. This is an exciting development and one that opens up opportunities for professional and career development for staff. As part of the recruitment process for this post, candidates will be invited to meet the Head Teacher at Vandyke, Tim Carroll, as Tim will be the executive Head Teacher of the MAT.

Gilbert Inglefield Academy

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Gilbert Inglefield Academy is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All appointments are subject to enhanced DBS checks.

For an application pack, please contact the school office. We would love to show you around the school and talk to you more about the role – to book an appointment to see the head teacher and a tour, please contact Sam Sibley ssibley@gilbertinglefield.com