**Assistant Headteacher/KS2 Teacher**

**Salary: L1 – L3 - £49,781 - £52,301 FTE (Pay Award Pending)**

**Working hours: Full time, All year**

**Contract type: Permanent**

**Start date: 1st September 2025**

Hallwood Park Primary School is seeking an exceptional Assistant Headteacher to help lead our school through the next exciting chapter of its journey.

Now part of the Shaw Education Trust, Hallwood Park is a charming and welcoming small school set in stunning grounds, complete with a pond and allotment. Our children are happy, enthusiastic, and eager to learn - and we are proud of the nurturing, inclusive environment that helps them thrive.

We are looking for an experienced, dynamic, and driven leader to support the Headteacher in delivering the school’s strategic vision. This is a pivotal role for someone who can inspire staff, drive improvement, and uphold outstanding classroom practice. The successful candidate will have a proven track record of raising standards and leading change with impact.

This is a unique opportunity to be part of a close-knit school community, with the backing of a forward-thinking trust. If you are passionate about making a difference and want to play a key role in the next stage of Hallwood Park’s development, we would love to hear from you.

**We warmly welcome potential applicants to visit the school. Visits can be accommodated during the week of 2nd - 6th June.** Please contact the school office to arrange a convenient time.

**Find out more in the full job description and person specification attached.**

Be part of something special. Join us at Hallwood Park - where your leadership will help shape bright futures.

We are a friendly half-form entry primary school with our own nursery, situated on a large site in a peaceful corner of the Hallwood Park Estate in Runcorn. Visitors to the school often comment on the calm, warm atmosphere around the building and are amazed at how much outdoor space we have!

We aim to create a nurturing school community, where children excel in their achievements and are inspired to continue learning in the future.

**Hallwood Park Primary School and Nursery nurtures its pupils by:**

* Providing a safe, happy school in which pastoral care is given high priority by dedicated staff;
* Expecting and promoting the highest standards of behaviour;
* Giving children an excellent, secure start to their school experience in our Nursery and establishing positive relationships with parents;
* Developing a strong sense of community and pride, with a “family feel” to the school.

**All candidates are required to provide a supporting statement on the formal application forms which states clearly your reasons for applying, skills and experience for this position.**

**Shaw Education Trust** are a thriving mix of diverse and growing schools including Primary, Secondary and Special Schools all working together to improve the lives of young people in our communities. We are sponsored by Shaw Trust a charity organisation that focuses on transforming lives. We’re a growing group of dynamically awesome academies providing education to children of all ages and abilities. Staff across our team of schools are dedicated to ensuring that every child has the opportunity to be successful, whatever their starting point in life.

**We believe that everyone has the potential to be extraordinary!**

To this end, our growing number of **Primary schools** within the trust tirelessly pursue excellence through research-based collaboration and innovation. Our developing, Trust-wide, 3D Primary curriculum and pioneering Digital Strategy is designed to create inspirational, energetic and immersive learning experiences. These enable every child to flourish within a caring, stimulating and purposeful atmosphere; fully prepared for their next stage of life and learning.

We know that at primary school, the quality of teaching affects both children’s social behaviour and intellectual development. This age and stage of learning has a more powerful impact on children’s academic progress than any other educational sector. Home too has a vital part to play! - Recognised through extensive research, it is the importance of early experiences and the powerful combination of home, pre-school and primary school partnerships that set the foundations enabling our amazing children and pupils to succeed.

Unlike other MATs, we don’t enforce a curriculum for all our schools to follow. Instead, we support each individual school to offer a programme that enables our students to deepen their knowledge, develop their skills, sparks their imagination and fires their curiosity.

Our schools span from Birmingham to Bury, meaning that we can support students from all walks of life, no matter their background or socioeconomic status. In doing this, we can help ensure all children are able to access a high standard of education, with all being treated equally.

Please visit our Careers site for more information on Hallwood Park Primary School and Nursery <https://hallwood-park.schoolrecruiter.com/>



Or click the QR Code to see all vacancies with Hallwood Park Primary School and Nursery

**Shaw Education Trust offer the following employee benefits with your Teaching or Support Staff employment:**

* An excellent Local Government Pension Scheme (Support Staff) / Teachers Pension (Teaching Staff)
* **Support Staff only** based on working **full time, all year** - Generous holiday entitlement from your first day of employment (**37 days holiday** **rising to 39 days** after 5 years’ service including Bank Holidays)
* Electric Car Scheme: Environmentally friendly vehicles with our electric car scheme.
* Access to Medicash Health & Wellbeing Plan: Enjoy health services designed to support your well-being.
* Free DiscountForTeachers Scheme for all staff (Support and Teaching), Exclusive discounts to save money with a wide selection of discounts and exclusive offers from hundreds of the biggest brands.
* Free Eye Tests
* Cycle to work scheme
* Access to our Institute of Education and fantastic opportunities to help you **grow, contribute** and **flourish** in your role and in the Trust.

We know **our people** are the key to our success and so we’re committed to ensuring the **employment experience** at **Shaw Education Trust** is a **rewarding** one.

**Colleagues within the Trust benefit from:** Access to a full range of courses both in-house and professionally accredited. These courses include all of the National Professional Qualifications – NPQH, NPQSL, NPQEYL, NPQLL, NPQLT, NPQLTD, NPQLBC are all delivered by the Shaw Education Trust as a delivery partner for Ambition Institute. In addition, we provide access to the NPQEL for Executive Leaders.

* Experienced leadership and subject-specific support.
* Guidance from former HMIs and serving Ofsted Inspectors within the Trust.
* Access to the Trust’s Institute of Education and SCITT.
* Opportunities to work with different schools within the Trust as a Professional Advocate.
* Participating in peer reviews.
* Access to a suite of online courses.
* Placement projects within our family of schools.

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**Hallwood Park Primary School** and Nursery is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, click here to review Safeguarding and Pupil Protection Policy <https://www.shaw-education.org.uk/our-trust/key-information>

This position is subject to appropriate vetting procedures including an online checks and criminal record check from the Disclosure and Barring Service (formerly CRB) which will require you to disclose details of all unspent and unfiltered spent reprimands, formal warnings, cautions and convictions.

All shortlisted candidates will undergo an online search as part of Trust safer recruitment checks.

We are an Equal Opportunities employer and will ensure that all our recruitment and selection practices reflect this commitment.

**Closing Date: Friday, 13th June 2025 at 9am**

**Interview Date: Tuesday, 17th June 2025**

**We reserve the right to appoint before the closing date as we review applications on an on-going basis and interviews may be arranged as suitable candidates are identified, therefore, we encourage early applications.**

Successful candidates will be subject to a fully Enhanced DBS check along with other relevant employment checks.