April 2021

RE : Assistant Headteacher

TERMS : Full time and permanent.

Leadership Scale points 10 to 14 (£52,723 to £58,135).

Consideration will be given to enhance this range for exceptional candidates to scale point 16

Dear Sir or Madam,

Thank you for taking the time to find out about the vacancy within our Senior Leadership Team (SLT).

Mayfield School is undergoing a period of expansion from a 1000 place secondary school to a 1540 place ‘all through school’. The key milestones to date have been:

In September 2012 we opened a 60 place pre-school and nursery on the school site which has been judged as “outstanding” by OfSTED. Staff members are guaranteed access to this very popular and highly oversubscribed facility.

In July 2013 Mayfield School secured approval from Portsmouth City Council to extend our age range from 11-16 to 4-16 and become the city’s first ‘all through’ school and one of only a handful of state, single site, ‘all through’ schools in the country. With this change in status, the school has undertaken a significant building programme drawing on over £4 million in additional capital.

In September 2014, we welcomed the first intake into our primary section and became one of the most oversubscribed schools in the city, with 60 pupils joining us, many of whom were in our pre-school. Each year the school will continue to admit 60 pupils into Year R (plus 30 into Year 3) until the primary section fills by 2020 and the school reaches its maximum capacity of 1540 pupils across all phases.

In September 2016, Mayfield was inspected by OfSTED and was judged as ‘good’ in all areas. In particular, inspectors noted:

 *“A comprehensive staff training programme has been the key driver in improving teaching in classrooms over the last two years”;*

*“The behaviour of pupils is good. The school runs smoothly on a day to day basis with a clear code of conduct”;*

*“Across the school, pupils benefit from positive relationships with their teachers”.*

Most recently, Mayfield has been successful in its bid for priority school building project (PSBP) funds which will result in the construction of a ‘state of the art’ purpose built ‘all through’ school on the east field of the current site. Work started in November 2019 and the new, £multi-million, building will be handed over in July 2021.

Following the relocation of the existing post holder, we are now looking to appoint a well qualified and experienced teacher to join our SLT. The person appointed will lead either our Science **or** Mathematics Faculty and therefore it is essential that applicants can deliver Science or Mathematics to KS4. The successful candidate will work with a team of committed middle leaders and enthusiastic teachers to further develop standards within one of these faculty areas. Importantly, this role will form part of our Quality Assurance Team who oversee standards across KS1, 2, 3 and 4.

Perspective candidates are very likely to be existing middle leaders or very capable teachers with a strong track record of improving results and developing a team. We are particularly interested in someone who has a keen interest in establishing faculty working within a new build “all through” school environment and is ambitious to take on whole school responsibilities.

To apply for this post, please complete an application form and attach a letter to the Headteacher detailing:

* How do your experiences to date make you the right person for this post? (Max. 500 words);
* What impact have you had as a middle leader? (Max. 500 words);
* Beyond curriculum responsibilities, all members of the SLT undertake “whole school” work. What areas are you most interested in undertaking, and why? (Max. 500 words).

Applications should be received via email to Mrs. Lynne Hollis, PA to the Headteacher, on hollis@mayfield.portsmouth.sch.uk by 4:00pm on Friday 7th May 2021. Shortlisted candidates will be required to undertake a variety of activities including a presentation and interview.

Thank you for taking the time to find out the exciting changes taking place at our school.

Best wishes,



Mr. David Jeapes - Headteacher