



## Vacancy

External Ref: THA

## Assistant Headteacher (Pastoral)

### Full Time

**Required for January 2023**

**L11-14 (dependent on experience)**

The Harefield Academy is an 11-18 comprehensive school. In our most recent Ofsted inspection in September 2021, the inspector reported that: "The school was graded Good in all areas, the inspector reported that: "Pupils have a strong sense of right and wrong. They learn about equality and diversity through the programme for personal, social, health and economic education (PSHE). Pupils have high aspirations for their futures. They behave well in lessons, with minimal disruption to learning".

As a smaller than average school, we are able to get to know each student well and respond effectively to their learning needs as a result. Similarly our staff work together in a collaborative, supportive and cohesive way with common purpose. We offer a comprehensive programme of continued professional development for teachers at all levels across the school, through numerous collaborative networks within the borough and externally. This is an exciting time for The Harefield Academy as we continue to go from strength to strength and we would welcome applications from dynamic individuals with a drive to make a difference for the young people in our care. The Harefield Academy is seeking to recruit a dynamic and innovative Assistant Headteacher. The candidate will be required to help create an exceptional place of learning and ensure that teaching, learning and progress are consistently at a high standard, as well as the ability to robustly monitor data and have high expectations of all students.

The successful candidate will:

- ☒ be a high calibre, experienced practitioner who can teach all students across Key Stages 3, and 4;
- ☒ be able to show a strong record of raising student attainment through their teaching of examination groups;
- ☒ be an individual who shares our common sense of purpose and high expectations of what students can achieve;
- ☒ hold QTS with line management experience

### **How to make an application:**

The application form can be downloaded from The Harefield Academy website. Applications are to be sent to [hrmanagement@theharefieldacademy.org](mailto:hrmanagement@theharefieldacademy.org). Please include a supporting statement and completed application form with the contact details of two referees. Closing date is 17th October.

**The Harefield Academy employs a strict selection and recruitment policy which includes all statutory checks on staff and regular volunteers including Enhanced DBS (disclosure and barring service) checks.**

*The Harefield Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.*

Headteacher: Niall McManus

The Harefield Academy, Northwood Way, Harefield, Uxbridge, Middlesex, UB9 6ET